THE UNIVERSITY OF TENNESSEE, KNOXVILLE
COLLEGE OF SOCIAL WORK

SW 544 - Generalist Field Practice Full Time II
Section 006
4 credit hours
Spring 2019

Instructor: Dr. Sybil G. Schroeder
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Office Hours: Zoom or by Appointment Only

Prerequisite: SW 542

Code of Conduct
It is the student's responsibility to have read the College of Social Work Ethical Academic and Professional Conduct Code that is in the College of Social Work MSSW Handbook (www.csw.utk.edu). Students are also expected to sign and adhere to the Social Work Field Placement Code of Conduct.

The Honor Statement
An essential feature of The University of Tennessee is a commitment to maintaining an atmosphere of intellectual integrity and academic honesty. As a student of the University, I pledge that I will neither knowingly give nor receive any inappropriate assistance in academic work, thus affirming my own personal commitment to honor and integrity. (Hilltopics).

University Civility Statement
Civility is genuine respect and regard for others: politeness, consideration, tact, good manners, graciousness, cordiality, affability, amiability and courteousness. Civility enhances academic freedom and integrity, and is a prerequisite to the free exchange of ideas and knowledge in the learning community. Our community consists of students, faculty, staff, alumni, and campus visitors. Community members affect each other’s well-being and have a shared interest in creating and sustaining an environment where all community members and their points of view are valued and respected. Affirming the value of each member of the university community, the campus asks that all its members adhere to the principles of civility and community adopted by the campus: http://civility.utk.edu/

Disability
If you need course adaptations or accommodations because of a documented disability or if you have emergency information to share, please contact The University of Tennessee, Knoxville Student Disability Services office at 100 Dunford Hall (865) 974-6087. This will ensure that you are properly registered for services.

Dimensions of Diversity
The College of Social Work and the University of Tennessee welcome and honor all people. In accordance with the U.S. National Association of Social Workers (NASW) and the U.S. Council on Social Work Education (CSWE 2015 Educational Policy Statement), “the dimensions of diversity as the intersectionality of multiple factors, including” age, class, color, culture, mental
or physical disability and ability, ethnicity, gender, gender expression, gender identity, immigration status, marital status, national origin, political ideology, race, regionality, religion and spirituality, sex, sexual orientation, and tribal sovereign status. The College values intellectual curiosity, pursuit of knowledge, and academic freedom and integrity. “A person’s diverse life experiences may include oppression, poverty, marginalization, and alienation as well as privilege, power, and acclaim” (CSWE 2015 Educational Policy Statement). The College of Social Work promotes social justice and social change, and strives to end discrimination, oppression, poverty, and other forms of social injustice.

**Course Description**
This is a required generalist course: Instruction and supervision in generalist social work practice. This course includes a seminar and agency-based internship. The focus is on the application of social work knowledge, values, ethics, and skills to the practice setting. This course is a continuation of SW 542 Generalist Field, which begins in the Fall Semester. Students continue in the same agency placement for SW 544. Students continue to integrate and apply generalist content and demonstrate mastery of generalist competencies.

The generalist field practicums draw upon the content of all academic courses as the student uses the field agency experience to identify, apply, practice, and integrate generalist social work knowledge and skills. Through provision of client services students refine direct practice skills and apply the steps of evidence-based practice. In the field agency setting, students are also able to identify and integrate knowledge of social, economic, and political environments, social welfare policy, and develop advocacy skills to advance social justice for at-risk populations. This course enables students to develop a deepening awareness of issues of diversity and oppression in direct and indirect practice contexts and activities.

**Course Rationale**
Generalist Field is critical to the students’ capacity to integrate the broad knowledge base required for effective generalist social work practice regardless of setting. The field practicum experience enables students to identify and respond to issues of social justice, deepen awareness of and sensitivity to diversity, and use an ecological approach to solving real client problems. The generalist field courses lay the essential groundwork of generalist practice competencies preparing students to progress to concentration field.

**Course Competencies**
By the completion of this course, students are expected to be able to demonstrate appropriate mastery of the following competencies. Students will learn, practice, and demonstrate the competencies through activities and assignments specified on their learning plans. The learning plans include required assignments for each competency and individualized, context-specific assignments developed by the student and field instructor.

Competency 1–Demonstrate Ethical and Professional Behavior.
Competency 2 –Engage Diversity and Difference in Practice.
Competency 3 –Advance Human Rights and Social, Economic, and Environmental Justice.
Competency 4 –Engage In Practice-informed Research and Research-informed Practice.
Competency 5 –Engage in Policy Practice.
Competency 6 – Engage with Individuals, Families, Groups, Organizations, and Communities.

Competency 7 – Assess Individuals, Families, Groups, Organizations, and Communities.

Competency 8 – Intervene with Individuals, Families, Groups, Organizations, and Communities.

Competency 9 – Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities.

**Grading Information**

Grading for SW 544 Satisfactory/No Credit. The Field Coordinator is the course instructor and is responsible for assigning the final grade. In order to receive a Satisfactory grade in SW 544, students must complete the following requirements:

- Students must complete a minimum of 224 hours in the agency placement. These hours must be documented on the student’s time sheet in IPT and approved by the Field Instructor. The Field Instructor’s signature at the end of the semester signifies approval. Generalist field is a sequence of courses. Full time students complete 542 and 544. Students may not commence Advanced Field before completion of a total of 352 generalist field hours.
- Students are responsible for completing and submitting all field-related documents by the due dates provided to them at the beginning of the semester.
- Students must complete the learning activities listed on their learning plans and must enter sufficient information in the column *Evidence of Plan Completion* to document satisfactory completion.
- Students must receive a Satisfactory in Field Seminar in order to receive a Satisfactory grade for SW 544. Requirements for a Satisfactory grade in Field Seminar are as follows:
  - Attendance of seminar sessions and/or completion of makeup assignments for missed sessions.
  - Active participation in seminar discussion boards and activities.
  - Adequate completion of all written assignments and discussion boards, with attention to content, clarity, depth of thought, and organization.
- Students are expected to receive a rating of at least 3 on each practice behavior on the End of Semester Evaluation. The Field Instructor assigns this rating. If a student does not receive a rating of at least 3 on each practice behavior, the student is in jeopardy of receiving a grade of No Credit for the course. **If a student receives the grade of NC for SW 544, s/he will be dismissed from the MSSW program.**

**Evaluation Rating Scale**

The Field Instructor assesses the student’s demonstrated competency for each practice behavior, reviewing the evidence entered by the student and assigning a rating using the evaluation scale below.

4 = Advanced Competence - Student consistently demonstrates effective integration of knowledge, values, and skills at a more advanced level than would be expected for a student at
this point in the MSSW program student consistently exceeds performance expectations. Student goes “above and beyond” on assignments and consistently seeks and integrates feedback to enhance competency.

3 = Competence – Student demonstrates consistent integration of knowledge, values, and skills at the expected level of performance for a student at this point in the MSSW program. Student is meeting expectations on all assignments and integrates feedback to enhance competency.

2 = Emerging Competence – Student demonstrates beginning capacity to integrate knowledge, values, and skills. Student is using feedback to build competency, but performance is not yet at the expected level for where the student is in the MSSW program.

Please note: Emerging competence is an acceptable rating at midterm and at the end of the semester UNLESS the 2 is assigned on the end of semester evaluation for the student’s final semester in the placement. Students are expected to demonstrate appropriate competence and receive a rating of at least 3 on all practice behaviors by the end of the placement.

If a student earns multiple ratings of 2 on an evaluation, the student and field instructor should discuss and document what is needed for the student to achieve competence and forward the documentation to the field coordinator.

1 = Insufficient Competence – Student does not demonstrate essential knowledge, values, and/or skills. Student is not completing assignments adequately and is not responding appropriately to feedback. This student may receive a grade of No Credit for field.

NI= Not Initiated – (Mid-term Evaluation only) – This rating signifies that student has not yet had the opportunity to complete specific assignments and to demonstrate the relevant knowledge, values and skills.

Seminar Description
The seminar for SW 544 is focused on integration of academic coursework and field experiences. Content will be delivered in face-to-face and/or online formats. Students will complete a total of 10 clock hours in SW 544 field seminar. Seminar hours do not count toward the required 224 hours in the field agency.

Seminar Course Outline

Field Seminar Assignments Spring 2019

January:
- January 10: First day in Agency
- January 16: Live Online Session - Welcome 5:30-6:30PM EST
- January 23: Live Online Session – Discuss Readings 5:30-6:30PM EST
- January 31: Learning Plan Due
February:
February 6: Social Justice Priorities Paper Due and Discussion Board
February 20: Live Online Session - Complete ProQol prior to Live Session
5:30 – 6:30PM EST
February 27: Trauma Reflection Paper Due and Discussion Board

March:
March 7: Midterm Learning Plan Due
March 13: Ethical Dilemma Paper Due and Discussion Board
March 27: Live Online Session
5:30 - 6:30PM EST

April:
April 17: Live Online Session
5:30 - 6:30PM EST

April 27: Last day of the Semester & in Field

May:
May 2: Field Paperwork Due

**LIVE Session Participation**

Participation in LIVE online sessions is mandatory. Students are required to communicate to the professor as early as possible and provide notification and sufficient reason if a session is to be missed. Students who miss a LIVE session are required to complete a make-up assignment and must communicate valid reasons for missing sessions with professor in advance of the LIVE session. LIVE sessions will be scheduled for 1 hour. Please mark your calendars and make every effort to attend sessions, as these are critical to your education and success in field. All LIVE sessions will be recorded. **LIVE sessions are in Eastern Standard Time.**

*JANUARY 2019: Social Justice: Working with Vulnerable Populations*

Spring Semester begins on 1/9/19
First day in agency is 1/10/19

**Readings for on-line session:**
- NASW Social Justice Priorities (*PDF available on Canvas*)

**January 16: Live Online Session - Welcome**
5:30-6:30PM EST

**January 23: Live Online Session – Discuss Social Justice Readings**
5:30-6:30PM EST

**January 31: Learning Plan due on IPT**
*FEBRUARY 2018: Intro to Trauma and Vicarious Trauma*

**February 6: Assignment DUE by 3PM EST**

1. **Social Justice Priorities Reflection Paper:** Define social justice and discuss why it is important in social work. Choose one of the NASW Social Justice Priorities, discuss how your field placement’s clients or community are impacted by it, and actions that the agency is taking to address it. If your field placement is not currently addressing the priority, give suggestions as to how the agency can take action towards one of the NASW Social Justice Priorities.

2. **Post to Discussion Board:** Make at least 1 entry and comment on at least 1 entry by a classmate.

**Readings for Live Online Session:**

**February 20: Live Online Session – Discuss Trauma Readings**
5:30-6:30 PM CST

**Complete ProQol:** Professional Quality of Life Scale (PDF available on Canvas).

**February 27: Assignments DUE by 3PM EST**

1. **Trauma Reflection Paper:** Choose one of the articles from the class readings and write a 1-2 page reflection on its application to understanding your client population at your field placement better OR your own personal results from the ProQol and how you can use the information to help prevent professional burnout.

2. **Post to Discussion Board:** Make at least 1 entry and comment on at least 1 entry by a classmate.

*MARCH 2019: NASW Ethics, Values & Ethical Dilemmas*

**March 7: Midterm Learning Contract Due**

**Readings for this Online Session:**
NASW Code of Ethics Values and Ethical Principles (pdf available on Canvas)
Ethical Principles and Value Hierarchies

Ethical Dilemma of the Month (Available on Canvas)

**March 13: Assignment DUE by 3PM EST**

1. **Ethical Dilemmas Case Analysis Paper:** Define Ethical Values, Ethical Principles and Standards, Ethical Violations and Dilemmas. Using the ethical dilemma case provided, write a 2-3 page outline of your Step by Step thought processes utilizing one of the decision-making models to resolve the dilemma.

2. **Post to Discussion Board:** Make at least 1 entry and comment on at least 1 entry by a classmate.

**March 27: Live Online Session – Q & A Ethical Violations and Dilemmas**
5:30-6:30PM EST

*APRIL 2019: Research Informed Practice & Practice Informed Research, Wrap up & Reflections*

**Readings for this Online Session:**

Drisko, 2014 Article; Research Evidence and Social Work Practice (Available on Canvas)

**April 17: Live Online Session - Concentration Year**
5:30-6:30PM EST

- **Post to Discussion Board:** Make at least 1 entry and comment on at least 1 entry by a classmate.

**April 27: Last Day in Field & End of the Semester**

*May 2: Field Paperwork is due:
*Please remember to turn in all of your field forms to include the following:*

1. A signed copy of your time-sheet,
2. The signed learning plan/evidence of plan completion (with final signatures),
3. End of semester evaluation,
4. Agency Evaluation

*All field forms must have both the student’s signature and the signature of the field instructor.*