

V I T A

CHARLES A. GLISSON

GENERAL INFORMATION

Position : University Distinguished Research Professor and Director

Address: Children's Mental Health Services Research Center
University of Tennessee
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EDUCATION

Washington University, The George Warren Brown School of Social Work and the
Graduate School of Arts and Sciences, Ph.D.

University of Alabama, Graduate School of Social Work, M.S.W.

University of Alabama, School of Arts and Sciences, B.A.

RECENT RESEARCH GRANTS AT THE UNIVERSITY OF TENNESSEE

Principal Investigator, The Organizational Context of Mental Health Services, National Institutes of Health, NIMH #R24-MH077895, \$3.4 million, pending.

Principal Investigator, Testing EBP and Organization Effects in Rural Appalachia, National Institutes of Health, NIMH #R01-MH066905, \$4.3 million, 2003-2008.

Co-Investigator, Research Network on Children's Mental Health (with J. Weisz), The John D. and Catherine T. MacArthur Foundation, \$5 million, 2003- 2007.

Co-Principal Investigator, (with M. Atkins), Schools as Context for Mental Health: Interdisciplinary Network, National Institutes of Health, NIMH #R21-MH067361, \$602,658, 2002-2005.

Principal Investigator, Children Referred to Juvenile and Family Court, Tennessee Department of Finance and Administration, Bureau of TennCare, R01-4030018/19, \$506,000, 2001-2003.

Principal Investigator, Technology and Structure in Children's Service Systems, National Institutes of Health, NIMH #R01-MH56563, \$3.5 million, 1999-2004.

Co-Principal Investigator, (with C. Rocha), Effects of Economic Pressure on Family Well-Being, National Institutes of Health, NIMH #R03-MH59302, \$143,000, 1999-2001.

Co-Principal Investigator, (with A. Hemmelgarn), Shortform Assessment for Children - Feasibility Study, National Institutes of Health, NIMH #R03-MH56502, \$143,000, 1997-2000.

Principal Investigator, Children's Mental Health Services Research Center, National Institutes of Health, NIMH #R24-MH53623, \$3 million, 1995-2000.

Principal Investigator, Coordinating Services to Children in State Custody, National Institutes of Health, NIMH #R01-MH46124-2, \$800,000, 1992-1996.

01/04/06

Principal Investigator, Coordinating Services to Children in State Custody, National Institutes of Health, NIMH #R01-MH46124-1, \$700,000, 1989-1992.

AWARDS AND HONORS

Phi Kappa Phi

Children's Bureau Fellowship

Veteran's Administration Fellowship

Outstanding Alumnus Award, The University of Alabama

Alexander Award for Outstanding Teaching and Research, The University of Tennessee

Outstanding Research Award, Society for Social Work and Research

University Distinguished Research Professor, The University of Tennessee

NATIONAL COMMITTEE MEMBERSHIPS AND OFFICES

Council on Social Work Education, Publications Committee

Council on Social Work Education, Correspondence Committee

Group for the Advancement of Doctoral Education (GADE), Steering Committee

Group for the Advancement of Doctoral Education (GADE), Treasurer

Group for the Advancement of Doctoral Education (GADE), Vice-President

Social Work Quantitative Methods Interest Group, Chair

GADE/NIMH Task Force on Doctoral Program Quality, Co-Chair

National Association of Social Workers, Book Committee

Society for Social Work and Research, Vice-President

National Institutes of Health, NIMH Services Research Scientific Review Committee

National Institute of Mental Health, Conference Planning Committee, The 15th International Conference on Mental Health Services

Research Network on Children's Mental Health funded by John D. and Catherine T. MacArthur Foundation

STATE/UNIVERSITY LEVEL COMMITTEE MEMBERSHIPS

Legislative Committee, Faculty Senate, University of Hawaii

School Representative, University of Hawaii Professional Assembly

Graduate Program Review Committee, University of Hawaii

Faculty Personnel Panel, University of Hawaii

Director Search Committee, Social Science Research Institute, University of Tennessee

Research Cabinet, Office of Provost, University of Tennessee

Executive Committee, Intercollegiate Graduate Statistics Program, University of Tennessee

Research Council, Faculty Senate, University of Tennessee

Computer Research Committee, University of Tennessee

State Sponsored Research Committee, University of Tennessee
Task Force on International Research, University of Tennessee
Steering Committee, Survey Research Center, UT Social Science Research Institute
Faculty Research Review Panel, Office of Dean of Graduate Studies,
University of Tennessee
Technical Advisory Committee, Tennessee Commission on Children and Youth
Chancellor's Awards for Research and Creative Achievement Committee, Chair
Graduate Council, University of Tennessee
Chancellor's Advisory Committee on Resources Allocation and Long Range
Planning
Board of Directors, University of Tennessee Research Corporation
President's Planning Team for University of Tennessee Research Foundation

COLLEGE OF SOCIAL WORK COMMITTEE MEMBERSHIPS

Research Concentration Committee, University of Hawaii, Chair
Curriculum Committee, University of Hawaii, Chair
Social Development Concentration, University of Hawaii, Chair
Personnel Committee, University of Hawaii, Chair
Admissions Committee, University of Hawaii
Practicum Planning Committee, University of Hawaii
Doctoral Program Committee, University of Tennessee, Chair
Dean Search Committee, University of Tennessee
Director of Research Search Committee, University of Tennessee, Chair
Promotion and Tenure Committee, University of Tennessee
Administrative Committee, University of Tennessee

EDITORIAL REVIEW FOR THE FOLLOWING JOURNALS

Administrative Science Quarterly
Administration in Social Work – Editorial Board
Best Practices in Mental Health – Editorial Board
Children and Youth Services Review
Journal of Applied Behavioral Science
Journal of Child Psychology and Psychiatry
Journal of Occupational and Organizational Psychology
Journal of Social Service Research – Editorial Board
Journal of Social Work Education – Editorial Board
Research on Social Work Practice – Editorial Board
Social Service Review – Editorial Board
Social Work Research – Editorial Board

TEACHING EXPERIENCE

University Distinguished Research Professor, July 1, 2000 to present, University of Tennessee,
Knoxville, TN.

Professor, January 1987 to present, College of Social Work, University of Tennessee, Knoxville, TN.

Associate Professor, July 1980 to December 1986; Assistant Professor, January 1978 to July 1980, School of Social Work, University of Hawaii, Honolulu.

Assistant Professor, September 1976 to January 1978, School of Social Work, Florida State University, Tallahassee, Florida.

Teaching Fellow, September 1975 - May 1976, George Warren Brown School of Social Work, Washington University, St. Louis, Missouri.

RESEARCH EXPERIENCE

Project Director, National Institute of Mental Health, Children's Mental Health Services Research Center, MH66905, Testing EBP and Organization Effects in Rural Appalachia. Study examines a two-level strategy for overcoming barriers to the implementation of effective mental health treatments for youth in rural, deeply impoverished communities, 2003-2008.

Co-Investigator, John D. and Catherine T. MacArthur Foundation., Research Network on Children's Mental Health. Interdisciplinary group is developing and testing strategies for implementing evidence-based treatments for children in community-based mental health service systems, 2003-2007.

Project Director, Tennessee Department of Finance and Administration, Bureau of TennCare, Children's Mental Health Services Research Center, Children Referred to Juvenile and Family Court. Study assessed the impact of TennCare behavioral services on children at risk of custody in urban and rural Appalachian areas of East and West Tennessee, 2001-2003.

Project Director, National Institute of Mental Health, Children's Mental Health Services Research Center, MH56563, Technology and Structure in Children's Service Systems. Study of innovative approaches to improving quality and outcomes of services provided by Tennessee Department of Children's Services, 1999-2004.

Project Director, National Institute of Mental Health, MH53623, Children's Mental Health Services Research Center. Established infrastructure and created research teams to examine services to children at risk of state custody, 1995-2000.

Project Director, National Institute of Mental Health, MH46124, Coordinating Services to Children. Examined effectiveness of coordinating services to multi-problem youth and families provided by Tennessee Departments of Human Services, Youth Development, and Mental Health, 1989-1996.

Project Director, National Institute of Mental Health, MF279402, "Trends in Social Work Research," for NIMH Task Force on Social Work Research. A study of the methodology and subject of social research over a six-year period, 1989-1990.

Project Director, Evaluation of Assessment Information Management System (AIMS) for Interdepartmental Coordination of Services to Children in State Custody. Tennessee Department of Human Services, January 1989-1992.

Research Consultant, Demonstration of Efficacy of Volunteers in Reducing Shelter Care for Youth, funded by U.S. Department of Health and Human Services. University of Hawaii, 1985-86.

Research Consultant, Department of the Army, Tripler AMC, Department of Clinical Investigation. Conducted data analysis and co-authored report of study of PTSD among Army Special Forces. August 1985 - January 1986.

Research Consultant, Kewalo Basin Marine Mammal Research Laboratory, Honolulu, HI. Provided direction of statistical analysis of data describing migrating whale behavior. May - August 1985.

Research Consultant, Child and Family-Focused Intervention Project, Hawaii Department of Public Health. Directed analysis of data describing project's effectiveness in serving at-risk families. August - October 1984.

Project Director, Study of leadership and employee satisfaction and commitment in twenty-two human service organizations on Oahu, Hawaii, 1983-84.

Project Director, Evaluation of Outreach Program of Planned Parenthood of Maui, Hawaii, 1982. Designed study of the impact of outreach efforts on target population and directed staff in implementation.

Consultant, Children and Family Needs Assessment, Maui United Way, 1981-82. Directed the development of sampling strategy and instrument, and conducted data analysis for social, health and economic needs assessment of 60,000 residents of the Island of Maui.

Project Director, Evaluation of Multipurpose Arthritis Center, School of Medicine, University of Hawaii, 1980-81. Directed 10 faculty and staff in a one year evaluation of the education, training and service functions of an arthritic center serving the Pacific Basin islands.

Research Advisor and Consultant, Needs Assessment of Membership, Lokahi Pacific of Maui, 1980-81. Advised the design and implementation of an assessment of the social and economic needs of 900 Lokahi Pacific families on the three Hawaiian islands comprising Maui County.

Evaluation and Research Consultant, Sub-Regional Child Welfare Training Center, University of Hawaii, 1979 to 1982. Coordinated the collection and analysis of Hawaiian data with the National Center, describing the training needs for child welfare workers.

Project Director, Cross-Cultural Study of Structural Characteristics of Human Service Organizations in the Pacific Basin and on the U.S. mainland, 1978 to 1982. Directed comparison of organizational characteristics of service systems on the U.S. mainland, Guam and Oahu.

Project Director, Evaluation of Human Services Program, Castle Memorial Hospital, Oahu, Hawaii, 1979. Directed a six-month evaluation of the mental health residential treatment program.

Project Co-Investigator, Reciprocity Counseling and Communication Training in the Treatment of Marital Discord. Washington University, 1975-76. Examined the effects of direct approaches to treating marital discord in treatment groups.

Research Consultant and Project Director, Resident and Parental Attitudes Regarding Student Transportation, School District of Clayton, Clayton, Missouri, Fall 1975. Evaluated community attitudes toward providing public transportation for students in the County School District.

Program Evaluator, Youth Emergency Service Group Home for Adolescents, Kirkwood, Missouri, 1975-76. Conducted a one year evaluation of the residential services provided to adolescents in a community group home.

ADMINISTRATIVE AND PRACTICE EXPERIENCE

Director, Children's Mental Health Services Research Center, University of Tennessee, 1988 to present. Responsible for directing 20 faculty and staff in the development and implementation of research on services to children at risk.

Interim Dean, College of Social Work, University of Tennessee, July, 1996 to June, 1997. Responsible for directing 80 faculty and staff on three campuses, including bachelors, masters and doctoral programs, and two research centers during search for Dean (not an applicant).

Chairperson, Ph.D. Program in Social Work, College of Social Work, University of Tennessee, August 1987 to June, 1996. Responsible for developing and implementing policies governing curriculum, admissions and faculty responsibilities in Ph.D. Program.

Director of Research, School of Social Work, University of Hawaii, July 1980 to December 1986. Responsible for directing administrative research for the School as well as contracts with community and state agencies.

President and Board of Directors, John Howard Association of Hawaii, Honolulu, July 1979 to December 1986. Directed residential, pre-release programs for state and federal correction agencies; employment program for youth at risk and ex-offenders; alternative school and drug abuse programs for minority and immigrant children and adolescents at risk; and parenting and family support programs.

Assistant Director of Field Practicum, School of Social Work, University of Hawaii, Honolulu, Hawaii. Responsible for coordinating agency-based field work experiences for students in the Social Development and Research Concentrations, January 1978 to June 1980.

Clinical Coordinator, Narcotics Service Council, Inc., St. Louis, Missouri, 1974-75. Responsible for the design and coordination of a clinical program for 30 in-patient and 200 out-patient drug abusers participating in state and federal pre-release, probation and parole programs; and for community outreach program for children at risk.

Ward Director, Bryce State Hospital, Alabama Department of Mental Health, Tuscaloosa, Alabama, 1973-74. Directed implementation of Federal District Court Wyatt versus Stickney "Right to Treatment" ruling in the development of treatment programs for two in-

patient wards for those who were committed to state custody, being assessed for culpability in criminal offense, or being assessed for ability to be tried for criminal offense.

Representative, State Regional Mental Health Planning Committee, Birmingham, Alabama, 1973. Represented Bryce State Hospital in regional planning meetings for implementing "Right to Treatment" Guidelines of Federal District Court.

Social Work Trainee, Veteran's Administration Hospital, Tuskegee, Alabama 1972-73. Received training in individual, family and group direct practice intervention methodologies.

Research Assistant, Needs Assessment of Housing Authority Families in Birmingham and Tuscaloosa, University of Alabama Graduate School of Social Work, Summer 1972.

Coordinator, Drug Abuse Education Groups, Holy Spirit School, Tuscaloosa, Alabama, Fall 1972. Developed and conducted drug education groups for 12-year-old children.

Social Worker, Community Organization Project, University of Alabama Department of Continuing Education, Tuscaloosa, 1971-72. Developed programs for children and adolescents in low socio-economic sector of the community.

SELECTED PRESENTATIONS

Glisson, Charles, "Organizational Culture and Climate in Mental Health Services Research," Mental Health Services Research Center Methods Camp, Washington University, St. Louis, MO, January 11, 2005.

Glisson, Charles, "The Rural Appalachia Project," Select Committee on Children and Youth, Tennessee State Legislature, Knoxville, TN, October 10, 2003.

Glisson, Charles, "Organizational Culture and Climate," Schools as Context for Mental Health Interdisciplinary Network, Institute for Juvenile Research, The University of Illinois at Chicago, May 6, 2003.

Glisson, Charles, "The Organizational Context of Effectiveness Studies," Yale University Mentoring and Education for Health Services Research, Washington, DC, January 30, 2001.

Glisson, Charles, "Becoming a Top 25 Public Research Institution," The University of Tennessee National Alumni Association Board of Governors, Knoxville, TN, November 10, 2000.

Glisson, Charles, "Post-secondary Institutions in Strategic Partnerships," National Committee on Partnerships for Children's Research, Charlotte, NC, October 18, 2000.

Glisson, Charles, "Innovative Strategies and Designs to Build Public Health Impact into

- Treatment Research,” Association for Clinical Psychosocial Research, Napa Valley, CA, October 14, 2000.
- Glisson, Charles, “The Impact of Federal Grants on Public Research Universities,” Board of Trustees, University of Tennessee, Knoxville, TN, June 22, 2000.
- Glisson, Charles, “Organizational Issues: Assessing and Changing Organizational Culture and Climate,” in Workshop for Testing and Implementing Empirically Validated Treatments for Children in the Era of Managed Care, NIMH New Clinical Drug Evaluation Unit Annual Meeting, Boca Raton, FL, June 10, 1998.
- Glisson, Charles, “Organizational Culture and Climate in Clinical Services Research for the 21st Century: Innovative Theoretical and Methodological Approaches,” a National Institute of Mental Health and American Public Health Association Continuing Education Institute, New York, NY, November 17, 1996.
- Glisson, Charles, “Children’s Mental Health Services Research,” at Advancing Knowledge for Human Service Congressional Exhibit, U.S. Capitol, Washington, D.C., April 11, 1995.
- Glisson, Charles, "Coordinating Services to Children at Risk," National Association of Social Workers Meeting of the Profession, Nashville, TN, October 22, 1994.
- Kamerman, Sheila, Enola Proctor and Charles Glisson, "Quality of Doctoral Education in Social Work," Group for the Advancement of Doctoral Education in Social Work (GADE) Annual Program Meeting, University of Pittsburgh, October 1, 1992.
- Glisson, Charles. "Coordinating Mental Health Services to Children," invited presentation, NIMH Workshop on Mental Health Services Research, University of Wisconsin, Madison, July 23, 1992.
- Glisson, Charles, "Children's Mental Health Services: Notes from the Field," invited paper presented at the NIMH Conference, Prevention Research with Children and Adolescents: Conceptual and Methodological Advances, Co-Sponsored by University of Washington, Seattle, May 21-22, 1992.
- Glisson, Charles, "The State of the Art of Social Work Research: Implications for Mental Health," invited paper presented at the NIMH Conference on Building Social Work Knowledge for Effective Mental Health Services and Policies," Bethesda, MD, April 6, 1992.
- Glisson, Charles, "Quantitative Methods in Social Work," Symposium Organizer and Chair, Council on Social Work Education Annual Program Meeting, Kansas City, MO, March, 1992.
- Glisson, Charles, "Quality of Doctoral Education in Social Work," Group for the Advancement of Doctoral Education in Social Work (GADE), Annual Meeting, Los Angeles, CA,

October 9-11, 1991.

Glisson, Charles, "Quantitative Methods in Social Work," Symposium Organizer and Chair, Council on Social Work Education Annual Program Meeting, New Orleans, March, 1991.

Kronick, Jane, Charles Glisson and Sheila Kamerman, "Critical Challenges for Doctoral Education in Social Work," Group for the Advancement of Doctoral Education in Social Work (GADE), Annual Meeting, Minneapolis, MN, October, 1990.

Glisson, Charles, "The Interorganizational Coordination of Services to Children in State Custody," Tennessee Conference on Social Welfare, Nashville, March 29, 1990.

Glisson, Charles, "Quantitative Methods in Social Work" Symposium Organizer and Chair, Council on Social Work Education Annual Program Meeting, March 1990.

Kronick, Jane, Sheila Kamerman, and Charles Glisson, "The Structure of Doctoral Programs: A Content Analysis," Group for the Advancement of Doctoral Education in Social Work (GADE) Annual Meeting, Gatlinburg, TN, October 1989.

Glisson, Charles, "The Organizational Determinants of Effective Human Services," Social Science Research Institute Colloquia Series, University of Tennessee, November 14, 1988.

Glisson, Charles, "Distinguishing and Combining Qualitative and Quantitative Research Methods," invited participant in conference entitled Empiricism in Clinical Practice: Present and Future, sponsored by State University of New York, Rockefeller College of Public Affairs and Policy, School of Social Welfare, August 18-20, 1988.

Glisson, Charles, "Is Social Administration Effective? Refocusing Responsibility for Successful Intervention," Council on Social Work Education Annual Program Meeting, St. Louis, MO, March 10, 1987.

Glisson, Charles and Joel Fischer, "How Much Statistics Should a Social Worker Study, if a Social Worker Should Study Statistics?" Council on Social Work Education Annual Program Meeting, Miami, Florida, March 9-12, 1986.

Glisson, Charles, "The Social Service Organizational Effects on the Social Worker-Client Relationship," invited colloquium, College of Social Work, University of South Carolina, Columbia, February 7, 1986.

Glisson, Charles, "The Group Versus the Individual as the Unit of Analysis in Small Group Research," Symposium for the Study of Empirical Foundations of Group Work, School of Social Work, University of Wisconsin, Madison, June 7, 1985.

Glisson, Charles, "The Impact of the Organization on the Perceptions and Effectiveness of the Human Service Worker," invited colloquium, Faculty of Social Welfare, University of Calgary, Alberta, Canada, November 1984.

- Glisson, Charles and Patricia Y. Martin, "Context, Structure, and Performance in Human Service Organization: Toward a Reconciliation of the Culture Free versus Culture Specific Debate," American Sociological Association Annual Meeting, San Antonio, Texas, August 27-31, 1984.
- Glisson, Charles, "Trends in Social Work Research: Substantive and Methodological Implications for Doctoral Curricula," invited paper presented to the Annual Meeting of the Group for Advancement of Doctoral Education (GADE), Tuscaloosa, Alabama, October 10, 1983.
- Glisson, Charles, "Capturing the Elusive Scientific Imperative: A Prescriptive Model for Doctoral Program Research Curricula," invited paper presented to the Annual Meeting of the Group for the Advancement of Doctoral Education (GADE), Philadelphia, PA, October 12, 1982.
- Glisson, Charles, "A Multitrack Research Methodology Curriculum for MSW Programs," Institute on Research Curriculum, Council on Social Work Education 1982 Annual Program Meeting, New York, New York.
- Glisson, Charles and Joel Fischer, "Enhancing the Quality of Services Through Coordination of Administrative and Clinical Techniques: A Prescriptive Model for Social Work Education," Council on Social Work Education 1982 Annual Program Meeting, New York, New York.
- Glisson, Charles, "Research Methodology Content in Social Work Doctoral Program," invited paper presented to the Annual Meeting of the Group for Advancement of Doctoral Education (GADE) in Seattle, Washington, October 18, 1981.
- Glisson, Charles, "Are Social Work Doctoral Program Graduates Quantitative Illiterates?" invited paper presented to the Annual Meeting of GADE (Group for the Advancement of Doctoral Education) in Washington, D.C., October 18, 1980.
- Glisson, Charles, "Determinants of Workers Productivity in Human Service Organizations: The Development of an Empirically-Based Descriptive Model," presented in an invited colloquium to the School of Social Work, University of Washington, Seattle, April 24, 1980.
- Glisson, Charles, "Teaching Social Welfare Policy and Administration Using Computer Simulation," Council on Social Work Education Annual Program Meeting, Los Angeles, California, 1980.
- Glisson, Charles and Patsy Y. Martin, "Productivity and Efficiency in Human Service Organizations as Related to Structure, Size and Age," presented to the European Group for Organizational Studies and the Social Science Research Council Workshop sponsored by the Management Center, University of Aston, Birmingham, England, April 2-4, 1979.

Glisson, Charles, "Education in Mental Health: A Return to Moral Treatment?" Council on Social Work Education 1979 Annual Program Meeting, Boston, Mass.

Glisson, Charles A., "Developing Competency Based Criteria for Training Administrators in the Field of Aging," Council on Social Work Education 1979 Annual Program Meeting, Boston, Mass.

Glisson, Charles, "Biomedical (BMDP) Computer Programs: A Brief Evaluation of Their Utility for the Novice," Council on Social Work Education 1977 Annual Program Meeting, Phoenix, Arizona.

PUBLICATIONS

Glisson, Charles, "The Effect of Child Welfare Agency Organizational Climate on Service Outcomes," submitted.

Glisson, Charles, Denzel Dukes, & Philip Green, "The Effects of the ARC Organizational Intervention on Caseworker Turnover, Climate, and Culture in Children's Service Systems," *Child Abuse & Neglect*, in press.

Glisson, Charles & Philip Green, "The Role of Specialty Mental Health Care in Predicting Child Welfare and Juvenile Justice Out-of-Home Placements," *Research on Social Work Practice*, 16(4), 2006.

Glisson, Charles & Philip Green, "The Effects of Organizational Culture and Climate on the Access to Mental Health Care in Child Welfare and Juvenile Justice Systems," *Administration and Policy in Mental Health and Mental Health Services Research*, 33(4), 2006.

Hemmelgarn, Anthony L., Charles Glisson, & Lawrence R. James. "Organizational Culture and Climate: Implications for Services and Intervention Research," *Clinical Psychology: Science and Practice*, 13(1), 2005.

Glisson, Charles & Sonja K. Schoenwald, "The ARC Organizational and Community Intervention Strategy for Implementing Evidence-Based Children's Mental Health Treatments," *Mental Health Services Research*, 7(4), 2005.

Glisson, Charles, "Studying the Organizational Context of Social Services," in Alexander, L.B., & Solomon, P. (Eds.). *The Research Process in the Human Services: Behind the Scenes*. Belmont, CA: Wadsworth/Thomson Inc, 2005.

Tyson, Edgar H. & Charles Glisson, "A Cross-Ethnic Validity Study of the Shortform Assessment for Children (SAC)," *Research on Social Work Practice*, 15(2), 2005.

James, Lawrence R., Michael D. McIntyre, Charles Glisson, Philip D. Green, Timothy W.

- Patton, James M. LeBreton et al., "A Conditional Reasoning Measure for Aggression," *Organizational Research Methods*, 8(1), 2005.
- James, Lawrence R., Michael D. McIntyre, Charles Glisson, & T.R. Mitchell, "The Conditional Reasoning Measurement System for Aggression: An Overview," *Human Performance*, 17(3), 2004.
- Hemmelgarn, Anthony L., Charles Glisson, and Shannon Sharp, "The Validity of the Shortform Assessment for Children," *Research on Social Work Practice*, 2003.
- Glisson, Charles, "The Organizational Context of Children's Mental Health Services," *Clinical Child and Family Psychology Review*, 5(4), 2002.
- Glisson, Charles, and Lawrence R. James, "The Cross-level Effects of Culture and Climate in Human Service Teams," *Journal of Organizational Behavior*, 23(6), 2002.
- Glisson, Charles, Anthony L. Hemmelgarn, and James A. Post, "The Shortform Assessment for Children (SAC): An Assessment and Outcome Measure for Child Welfare and Juvenile Justice," *Research on Social Work Practice*, 12(1) 2002.
- Hemmelgarn, Anthony, Charles Glisson, and Denny Dukes. "Emergency Room Culture and the Emotional Support Component of Family-Centered Care," *Children's Health Care*, 30(2), 2001.
- Glisson, Charles, James Bailey, and James A. Post. "Predicting the Time Children Spend in State Custody," *Social Service Review*, 74(2), 2000.
- Glisson, Charles, "Organizational Climate and Culture," in Rino Patti (Ed.) *Handbook on Social Welfare Management*. Thousand Oaks, CA: Sage Publications, 2000.
- Nugent, William, and Charles Glisson, "Reactivity and Responsiveness in Children's Service Systems," *Journal of Social Service Research*, 25(3), 41-60, 1999. Reprinted in E.K. Proctor, N. Morrow-Howell & A. Stiffman (Eds.) *Mental Health Services and Sectors of Care* (pp. 41-60). New York: Haworth Press, 1999.
- Martin, Lisa M., Carey L. Peters, and Charles Glisson, "Factors Affecting Case Management Recommendations for Children Entering State Custody," *Social Service Review*, 72(4), 1998.
- Glisson, Charles, and Anthony Hemmelgarn, "The Effects of Organizational Climate and Interorganizational Coordination on the Quality and Outcomes of Children's Service Systems," *Child Abuse and Neglect*, 22(5) 1998.
- Glisson, Charles, "Judicial and Service Decisions for Children Entering State Custody: The Limited Role of Mental Health," *Social Service Review*, 70(2), 1996.

- Glisson, Charles, "The State of the Art of Social Work Research: Implications for Mental Health," *Research on Social Work Practice*, 5(2), 1995.
- Glisson, Charles, "The Effect of Services Coordination Teams on Outcomes for Children in State Custody," *Administration in Social Work*, 18(4), 1994.
- Glisson, Charles, "Social Work Research on Total Systems of Service," in Walter Hudson and Paula Nurius (Eds.) *Controversial Issues in Social Work Research*. Allyn and Bacon, 1994.
- Gillespie, David, and Charles Glisson (Eds.) *Quantitative Methods in Social Work: The State of the Art*. New York: Haworth, 1992.
- Glisson, Charles, and Larry James, "The Interorganizational Coordination of Services to Children in State Custody," *Administration in Social Work*, 16(3/4), 1992. Reprinted in D. Bargal and H. Schmid (Eds.) *Organizational Change and Development in Human Service Organizations*. New York: Haworth Press, 1992.
- Glisson, Charles, and David Gillespie, "Toward the Development of Quantitative Methods in Social Work Research," *Journal of Social Service Research*, 16 (1/2), 1992.
- Glisson, Charles, "Structure and Technology in Human Service Organizations," in Yehekel Hasenfeld (Ed.) *Human Services As Complex Organizations*. Beverly Hills: Sage, 1992.
- Ross, Martha and Charles Glisson, "Bias in Social Work Intervention with Battered Women," *Journal of Social Service Research*, 14(3/4), 1991.
- Glisson, Charles, "Distinguishing and Combining Qualitative and Quantitative Research Methods," in Lynn Videka-Sherman and William Reid (Eds.) *Advances in Clinical Social Work Research*. Silver Spring, MD: National Association of Social Workers, 1990.
- Chemtob, Claude, Gordon Bauer, Gary Nellar, and Charles Glisson, "Posttraumatic Stress Disorder among U.S. Army Special Forces Veterans," *Military Medicine*, 155(1), 1990.
- Martin, Patricia, and Charles Glisson, "Perceived Structure: Welfare Organizations in Three Societal Cultures," *Organization Studies* 10(3), 1989.
- Glisson, Charles, "Impact of Leadership on Workers in Human Service Organizations," *Administration in Social Work*, 13(3-4), 1989. Reprinted in Y. Hasenfeld (Ed.) *Administrative Leadership in the Social Services*. New York: Haworth Press, 1989.
- Glisson, Charles and Mark Durick, "Predictors of Job Satisfaction and Organizational Commitment in Human Service Organizations," *Administrative Science Quarterly*, 33(1), 1988.

- Glisson, Charles, "The Group Versus the Individual as the Unit of Analysis in Small Group Research," in Sheldon Rose and Ronald Feldman (Eds.) *Research in Social Group Work*. New York: Haworth Press, 1987.
- Glisson, Charles, and Joel Fischer, "Statistical Training for Social Workers," *Journal of Social Work Education*, 23(3), 1987.
- Glisson, Charles, "Debate with Authors: Author's Response," *Social Service Review*, 61(1), 1987.
- Glisson, Charles, "The Group Versus the Individual as the Unit of Analysis in Small Group Research," *Social Work with Groups*, 9(3), 1986.
- Cousins, Peggy, Joel Fischer, Charles Glisson and Velma Kameoka, "The Effects of Physical Attractiveness and Verbal Expressiveness on Clinical Judgments," *Journal of Social Service Research*, 8(4), 1985.
- Glisson, Charles, "In Defense of Statistical Tests of Significance," *Social Service Review*, 59(3), 1985.
- Glisson, Charles, "A Contingency Model of Social Welfare Administration," reprinted in Simon Slavin (Ed.) *An Introduction to Human Services Management*, Vol. 1 of *Social Administration: The Management of the Social Services*, 2nd ed. New York: Haworth Press, 1985.
- Glisson, Charles, "Prisoners," in H. Gochros, J. Gochros and J. Fischer (Eds.) *Social Work Practice with the Sexually Oppressed*. Englewood Cliffs, NJ.: Prentice-Hall, Inc., 1984.
- Glisson, Charles, and Henry Man-Kwong Mok, "Incorporating Nominal Variables in Path Analysis: A Cross-Cultural Example with Human Service Organizations," *The Journal of Applied Behavioral Sciences*, 19(1), 1983.
- Glisson, Charles, "Are Social Work Doctoral Program Graduates Quantitative Illiterates?" in Aaron Rosen and John Stretch (Eds.) *Doctoral Education in Social Work: Issues, Perspectives and Evaluations*. St. Louis: Group for the Advancement of Doctoral Education, 1982.
- Glisson, Charles A., "Research Teaching in Social Work Doctoral Programs," *Social Service Review*, 56(4), 1982.
- Glisson, Charles A. and Joel Fischer, "Use and Nonuse of Multivariate Statistics," *Social Work Research and Abstracts*, 18(1), 1982.
- Glisson, Charles, "Author's Response," *Journal of Education for Social Work*, 18(1), 1982.
- Glisson, Charles A. and Walter Hudson, "Applied Statistical Misuse in Educational Research: An Admissions Criteria Example," *Journal of Education for Social Work*, 17(2), 1981.

Glisson, Charles A., "A Contingency Model of Social Welfare Administration," *Administration in Social Work*, 5(1), 1981.

Glisson, Charles A., "Correctional Institutions," in David Shore and Harvey Gochros (Eds.) *Sexual Problems of Adolescents in Institutions*. Springfield, Illinois: Charles Thomas, 1981.

Glisson, Charles A., Sherry Melton and Linda Raggow, "The Effect of Separation on Depression, Self-Esteem and Marital Satisfaction," *Journal of Social Service Research*, 4(1), 1980.

Glisson, Charles A. and Patsy Y. Martin, "Productivity and Efficiency in Human Service Organization as Related to Structure, Size, and Age," *Academy of Management Journal*, 23(1), 1980.

Glisson, Charles A., "In Defense of Determinism," *OMEGA, The International Journal of Management Science*, 7(4), 1979.

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TEACHING AND RESEARCH AREAS OF SPECIALIZATION

Human Service Organizations
Organizational Culture and Climate
Children's Mental Health Services
Psychosocial Measurement and Assessment
Child Welfare
Juvenile Justice