

The University of Tennessee
College of Social Work
(B.S.S.W. Program)
Fall 2002

Social Work 314 - Human Behavior in the Social Environment
(3-credits)

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Time: T/R - 9:40 -10:55
Location: HH 206
Office Hours: T/TH: 11:00 -12:30
Section: 78213

Program Mission

The BSSW program at the University of Tennessee exists to fulfill a need for disciplined, highly educated and trained generalist social workers to help people improve their social functioning in a technologically complex, culturally diverse, and rapidly changing society. There is a focus on the reciprocal relationships between persons and their environments. Social workers are doers; they are problem-solvers who are able to intervene in multiple-level systems and perform various professional roles. Their actions are guided and informed by a broad knowledge-base, code of ethics, and professional values. Social workers are educated and trained to do things right as well as to do the right thing.

The mission of the BSSW program is to develop generalist social workers who are strategic thinkers, life-long learners and opinion shapers. The knowledge-base, skills, and values necessary for generalist practice are taught in an environment that fosters professional development and prepares students for critical thinking throughout their careers. We are dedicated to preparing practitioners for the challenges of the twenty-first century. Since the amount of knowledge doubles approximately every five years, what is taught today may soon be obsolete. Our challenge, therefore, lies in the on-going development and implementation of a curriculum that prepares and energizes students for generalist practice today and in the future.

Program Goals

Provision of education and training that enable students to become generalist social work practitioners who:

- 1) are committed to advancing social and economic justice and the principles, values, and ethics that guide the social work profession;
- 2) are grounded in systems theory and operate within a person-in-the-environment framework;
- 3) use the problem-solving process to intervene in multiple-level client systems;
- 4) have an understanding of human diversity and special populations that informs practice interventions;
- 5) use critical thinking, evaluative, and leadership skills to address the needs of a complex, changing society; and
- 6) are committed to continuous development of professional self.

Course Description:

The course addresses the interrelatedness of biological, social, cultural, environmental, and psychological factors in human behavior. Focus will include person-in-environment over the life span with special attention to diversity, impact of racism, sexism, and other socio-cultural factors, and integration of knowledge into a social work practice perspective. Prerequisite: Initial Progression.

Rationale:

The liberal arts courses which form the foundation for this course and the Human Behavior and Social Environment course itself will enable students to develop a framework for analyzing social work practice situations by integrating concepts regarding the sources of human behavior, human diversity, social systems theory, and goal directed behavior. It is useful to learn to appraise development in a holistic manner that includes a view across the life span, with particular attention to the influence of temperament, risk and resiliency on developmental outcomes. Students also need to understand the ways in which the interrelationships of race, class, and gender shape human experience.

Baccalaureate social workers must develop the analytical and interactional skills necessary to recognize the ways in which their clients' life goals reflect cultural, social structural, psychological, and biological factors. Students will develop ways of assessing human behavior, rather than simply charting it, which honor their clients' uniqueness and right to self-determination.

Course Objectives:

The objectives of this course are to provide students the opportunity to understand and analyze:

1. the applicability of biological, psychological, and social science perspectives of human behavior to the practice of social work;
2. the social systems framework as it pertains to a person-in-environment perspective of individuals, families, or people in groups;
3. the sources of human diversity in the lives of individuals, particularly those who are involved as clients in professional relationships with social workers;
4. the dual perspective of self developed by members of oppressed groups in our society;
5. growth and development through the life cycle; the significance of risk and resilience;
6. the impact of racism, sexism, and homophobia on individual development, family systems, groups, organizations, communities, and professional social work practice.
7. human behavior in systems of different sizes including individuals, families, groups, organizations, and communities.

Behavioral Objectives:

As a result of actively participating in this course, the student should be able to:

1. use social systems and human diversity perspectives to analyze individual human behavior, family structures, group interactions, organizational behavior, and community structures;
2. identify the critical issues and tasks to be met in each stage of the life cycle;
3. discuss the effects of oppression (as expressed in sexism, racism, ageism, homophobia, and discrimination against the handicapped and the poor) in individuals, families and other social groups;
4. apply the dual perspective of self developed by members of oppressed groups in our society;
5. develop appropriate assessments of individuals and families from a holistic perspective.

Required texts:

Pillari, V. (1998). *Human Behavior in the Social Environment: The Developing Person in a Holistic Context* (2nd ed.). Pacific Grove, CA: Brooks/Cole.

Pillari, V., & Newsome, M. (1998). *Human Behavior in the Social Environment: Families, Groups, Organizations, and Communities*. Pacific Grove, CA: Brooks/Cole.

Recommended text:

American Psychological Association. (2001). *Publication manual of the American Psychological Association*, 5th Edition. Washington, DC: Author.

Other required readings:

In addition to assigned readings from our texts, there are several articles designated in our syllabus which are required readings. They are on reserve in Hodges Library and can be accessed through *Online @UT*.

Blackboard:

This course utilizes many Blackboard features available through *Online @UT*. Please make sure the email address listed in the course is your current one. If additional help is needed accessing Blackboard contact helpdesk@utk.edu

Attendance Policy:

Students are expected to attend all classes and to arrive punctually. If you will be missing a class or will be late the instructor must be notified prior to the beginning of the class you will be missing or late for in order to be excused. Each unexcused absence or tardiness will result in 5 points being deducted from your final grade.

Course Requirements:

The course format will be a combination of lecture, video, class discussion and activities, guest speakers, and online learning. Students are expected to review, critically analyze, and discuss assigned readings. Grades will be based on 2 written assignment, 10 online assignments, 2 exams, and attendance.

Online Assignments (30 points):

Students will be placed in discussion groups on Blackboard for weekly online assignments where application of theory is done through an ongoing case study. Each Monday morning a new assignment will be posted which must be completed by noon the following Saturday. **All** students must participate in **all** discussions. Students will rotate leaders alphabetically weekly. Leaders will facilitate the dialog and summarize the group's discussion in a short paragraph to post on Blackboard's main discussion board by noon on the Sunday following the Monday assignment. Each online assignment is worth 3 points.

Developmental Paper (30 points):

Each student will complete a developmental paper which examines yourself within your environmental context. This paper need not be confessional and you should not self-disclose any information about which you are uncomfortable. The paper is to have three parts.

- Part 1 – develop an eco-map of your life today. Include all significant social systems. Use arrows to indicate the quality and flow of relationships.
- Part 2 – this is not to be written in a simple narrative form. It is an analysis of your development using the four sources of human behavior, biological, psychological, social, and cultural factors, analyze your own development. What influences do you see as being significant in each area? What role might risk or vulnerability and resiliency have played in your life? How does the information in your eco-map impact your current development?
- Part 3 – conclude with a brief discussion of how your choice of social work as a major might be related to factors in your developmental analysis.

You will be graded on the basis of the quality of your analysis, use of concepts from the course, organization of material, and writing skills. The paper must be in APA format (no abstract) and be 6 -8 pages in length (plus the eco-map). It is due by the beginning of class on **Oct. 8**. Late papers will be penalized 6-points. No late papers accepted after Dec. 3, 2002.

Theory Paper (40 points):

Each student will select 2 theories (from either individual, family, group, organization, or community theories) and write an 8-10 page paper that presents an overview of each theory. In addition to the overview, the theories must be compared and contrasted, each related to the social work practice perspective, and conclude with a section as to which theory you most support and why. The paper is to be in APA format (abstract required) and incorporate a minimum of 5 references (majority journal articles). It is due by the beginning of class on **Nov. 14th**. Late papers will be penalized 8 points. No late papers accepted after Dec. 3, 2002.

Exams (100 points):

Two exams will be given during this semester based on all required readings, videos, class lectures, guest speakers, class discussions, class activities, and online assignments. Each exam will be worth 50 points. No make-up exams will be allowed unless you obtain permission from the instructor to be absent from the exam prior to the start of class the day the exam is given. Exam

#1 is scheduled on **Oct. 17th** and exam #2 on **Dec. 10th**. Both exams are given on Blackboard in a designated lab on campus.

Extra Credit:

It is the BSSW program's expectation that all social work majors participate in the BSSW Student Social Work Organization (SWO). All students, regardless of major who are enrolled in SW 200 (Introduction to Social Work) and/or in SW 250 (Social Welfare) are welcome. This organization meets every Tuesday from 11:10 -12:25 in room 209, Henson Hall. This time slot is built into the class schedule as a lab. Given the time of the meetings, students are encouraged to bring their lunch.

The BSSW-SWO is a student organization that provides an excellent opportunity for leadership development, community and university service, the enhancement of group skills, research opportunities, and socialization. This organization and its activities are viewed as an extension of the BSSW curriculum.

Students in this class will have the opportunity to earn five (5) final grade points for extra credit by attending and participating in the BSSW-SWO this semester. Your attendance and participation must be documented. Attendance will be taken at each meeting. You must attend seven (7) or more meetings during the term. Also, you must participate in one of the organization's standing committees. Both attendance and participation are required for extra credit. You will need to complete a form listing your activities in the organization throughout the term. The form will be signed by a committee chairperson and the faculty liaison to the BSSW-SWO. The completed, signed form must be handed into me one week prior to the end of class. Without the signed form verifying your attendance and participation, the extra credit will not be provided. No other extra credit is available in this class.

Grading:

Students will be evaluated by total points earned in this course as outlined above. The grading scale by total points is as follows:

180-200	A	140-149	C
170-179	B+	130-139	D
160-169	B	129-below	F
150-159	C+		

Inclement Weather Policy:

Class will be cancelled only if the University is closed due to inclement weather. Campus and local radio and TV stations will be notified so that appropriate announcements may be made. If class is cancelled, any assignments due that day will be due the next time class meets.

Disability Services:

If you need course adaptations or accommodations because of a documented disability or if you have emergency information to share, please contact the Office of Disability Services at 191 Hoskins Library at 974-6087. This will ensure that you are properly registered for services.

Honor Statement:

An essential feature of the University of Tennessee is a commitment to maintaining an atmosphere of intellectual integrity and academic honesty. By enrollment in this class, you pledge that you will neither knowingly give nor receive any inappropriate assistance in academic work in SW 314, thus affirming your own personal commitment to honor and integrity (*Hilltopics*, 2002).

TENTATIVE COURSE OUTLINE AND ASSIGNMENTS:

Aug. 22 **Introduction**

Aug. 27 **Human Development and Behavior**

READ: *Pillari, chapter 1*

Lyons P., Wodarski, J. & Feit, M. (1998). Human behavior theory: Emerging trends and issues. Human Behavior in the Social Environment, 1(1), 1-21.

Aug. 29 **The Dual Perspective of Development - Class meets in 212 Hodges Library**

Video: **Ethnic Notions**

Sept. 3 **Conception, Pregnancy, and Childbirth - Class meets in 212 Hodges Library**

Video: "Unborn addicts"

READ: *Pillari, chapter 2*

Weissman, M., Warner, V., Wickramaratne, P., & Kandel, D. (1999). Maternal smoking during pregnancy and psychopathology in offspring followed into adulthood. Journal of the American Academy of Child and Adolescent Psychiatry, 38(7), 892-899.

Sept. 5 **Infancy**

READ: *Pillari, chapter 3*

Sept. 10 **Resiliency Theory**

READ: Kirby, L., & Fraser, M. (1997). *Risk and resilience in childhood*. In M.W. Fraser (Ed.), *Risk and Resilience in Childhood*, pp. 10-33. Washington, DC: NASW Press.

Sept. 12 The Preschool Years - Class meets in 212 Hodges Library

Video: "Autism: The child who couldn't play"

READ: Pillari, chapter 4

Rutter, M. (1997). *Nature-nurture integration: The example of antisocial behavior*. *American Psychologist*, *52*(4), 390-398.

Sept. 17 Parenting styles and child development

Sept. 19 Middle Childhood

READ: Pillari, chapter 5

Duncan, G., Yeung, W., Brooks-Gunn, J., & Smith, J. R. (1998). *How much does poverty affect the life chances of children?* *American Sociological Review*, *63*(3), 406-423.

Sept. 24 Discrimination and its effects on development - Class meets in 212 Hodges Lib.

Video: "Class Divided"

Sept. 26 Adolescence - Class meets in 212 Hodges Library

READ: Pillari, chapter 6

Schinke, S. (1998). *Preventing teenage pregnancy: Translating research knowledge*. *Journal of Human Behavior in the Social Environment*, *1*(1), 53-65.

Oct. 1 Early Adulthood - Class meets in 129 Hodges Library

READ: Pillari, chapter 7

See, L., Bowles, D., & Darlington, M. (1998). *Young African American Grandmothers: A missed developmental stage.* Human Behavior in the Social Environment, 1(2/3), 281-301.

Video: "If these walls could talk"

Oct. 3 Middle Adulthood

READ: Pillari, chapter 8

McQuaide, S. (1998). *Women at midlife.* Social Work, 43(1), 21-31.

Oct. 8 The Older Years

READ: Pillari, chapter 9

Choi, N. G. (2001). *Diversity within diversity: Research and social work practice issues with Asian American Elders.* Journal of Human Behavior in the Social Environment, 3(3/4), 301-319.

***Developmental paper due**

Oct. 10 Fall break - no class

Oct. 15 The Older Years, con't.- Class meets in 252 Hodges Library

Video: "Aging and Saging"

**Oct. 17 EXAM #1 - 202 Humanities and Henson Hall Lab
(Lab location assignments will be made prior to the exam)**

Oct. 22 The Family - Class meets in 212 Hodges Library

Video: "Constructing the Multigenerational Family Genogram"

READ: Schnur, E., Koffler, R., Wimpenny, H.G., Giller, J. & Rafield, E. (1995). *Family child care and new immigrants: Cultural bridge and support.* Child Welfare, 74(6), 1237-48.

Oct. 24 Class will not meet. Online assignment to address readings.

READ: Pillari & Newsome, chapters 1 & 2

American Parsk, C. (1998). Lesbian parenthood: A review of the literature. Journal of Orthopsychiatry, 68(3), 376-389.

Oct. 29 The Family, con't.- Class meets in 212 Hodges Library

Video: "Alzheimers: Effects on patients and their families"

Oct. 31 Groups

READ: Pillari & Newsome, chapter 3

Nov. 5 Groups, con't.

READ: Schopler, J.H., Abell, M., & Galinsku, M. (1998). Technology-based groups: A review and conceptual framework for practice. Social Work, 43(3), 254-267 .

Nov. 7 Institutions - Class meets in 212 Hodges Library

READ: Dumont, M.P. (2000). The mad and the bad in state institutions. American Journal of Orthopsychiatry, 70(2), 148-149.

Nov. 12 Institutions, con't.

READ: Griffin, G., & Aitken, L. (1999). Visibility blues: Gender issues in elder abuse in institutional settings. Journal of Elder Abuse and Neglect, 10(1/2), 29-42.

Nov. 14 Organizations

READ: Pillari & Newsome, chapter 4

Hardcastle, Wenocur, & Powers. Theories for community practice by direct service practitioners, In Community Practice, pp. 37-56.

***THEORY PAPER DUE**

Nov. 19 Organizations, con't

Guest speaker: TBA

READ: *Gibelman, M. (1998). Women's perceptions of the glass ceiling in human service organizations and what to do. AFFILIA-Journal of Women and Social Work, 13(2), 147-165.*

Nov. 21 Communities - Class meets in 212 Hodges Library

Video: "The Metropolitan Ave. Community"

READ: *Pillari & Newsome, chapter 5*

Nov. 26 Communities, con't.

READ: *Morrison, J., Howard, J., Johnson, C., Navarro, F., Plachetka, B., & Bell, T. (1997). Strengthening neighborhoods by developing community networks. Social Work, 42(5), 527-534.*

Nov. 28 Thanksgiving break - no class

Dec. 3 Assessment and Theory Application

**Dec. 10 Final exam (10:15 -12:15)
201 & 202 Humanities Lab**

Suggested readings:

Anderson, M. L., & Collins, P. H. (1998). *Race, class and gender: An anthology* (3rd. Ed.). Belmont, CA: Wadsworth.

- Daly, A., Jennings, J., Beckett, J. and Leashore, B. (1995). Effective coping strategies of African Americans. *Social Work*. 40 (2), 240-248.
- Deibal-Braun, M., Dulmus, C.N., Wodarski, J.S., & Feit, M. (1998). Cognitive variables. *Journal of Human Behavior in the Social Environment*, 1(4), 73-102.
- Dulmus, C. N., & Rapp-Palicci, L.A. (2000). The prevention of mental disorders in children and adolescents: Future research and public policy recommendations. *Families in Society*, 81 (3), 294-303.
- Dwyer, D., Smokowski, P., and Bricont, J. (1995). Domestic violence research: Theoretical and practice implications for social work. *Clinical Social Work Journal*. (23) 185-98.
- Engle, P., Castle, S., Memon, P. (1996). Child development: Vulnerability and resilience. *Social Science and Medicine*. (43) 5, 621-35.
- Kadushin, G. (1996). Gay men with AIDS and their families of origin: An analysis of social support. *Health and Social Work*. 21, 141-149.
- Longres, J.F. (1995). *Human behavior in the social environment* (2nd ed). Itasca, IL: Peacock.
- Nunez, R. (1995). Family values among homeless families. *Public Welfare*. (53) 24-32.
- Rapp, L.A., & Wodarski, J.S. (1997). Juvenile violence: The high risk factors, current interventions, and implications for social work practice. *Journal of Applied Social Sciences*, 22(1), 3-14.
- Saulnier, C. F. (1996). *Feminist theories and social work: Approaches and applications*. Binghamton, NY: Haworth Press.
- Strickland, B. (1995). Research on sexual orientation and human development: a commentary. *Developmental Psychology*, 31,147-40.