

**THE UNIVERSITY OF TENNESSEE  
COLLEGE OF SOCIAL WORK**

**SW 516 – Social Welfare Policy and Services**

Course Outline

Spring 2005

LINDA L. WILLIAMS, MSSW  
INSTRUCTOR

**COURSE FORMAT AND ASSIGNMENTS:**

The course will include lectures by the instructor and guest speakers, class discussions, exercises, and student presentations and other teaching aided deemed appropriate by the instructor.

**COURSE TEXTS:**

Required:

Jansson, Bruce. (2003). Becoming an Effective Policy Advocate: From Policy Practice to Social Justice. 3rd Edition. Pacific Grove, California: Brooks/Cole Publishing Co.

NASW Code of Ethics. (available at: <http://www.csw.utk.edu>)

Recommended:

Dolgoft, R., Feldstein, D.(2000). Understanding Social Welfare. 5<sup>th</sup> Ed. Boston: Allyn and Bacon.

DiNitto, Diane. (1995). Social Welfare: Politics and Public Policy. 4th Ed. Boston: Allyn and Bacon.

Karger, H. and Stoesz, D. (1997). American Social Welfare Policy. New York: Longman.

McInnis-Dittrich, Kathleen. (1994). Integrating Social Welfare Policy and Social Work Practice. Pacific Grove, CA.: Brooks/Cole.

Segal, Elizabeth A. and Brzuzy, Stephanie. (1998). Social Welfare Policy, programs, and Practice. Itasca, Illinois: F.E. Peacock, Publishers.

## COURSE OUTLINE

- I. Nature of Social Policy and Social Policy Analysis
- II. Defining Social Welfare Policy
- III. The Role of Policy Analysis in Understanding the Policy Process
- IV. Ethics in the Policy Process
- V. Historical Development of Social Welfare Policy and Services and the Relationship to the Social Work Profession
- VI. The Role of Policy Practice in Social Work
- VII. Current Policy Issues and Strategies for Influencing Policy
- VIII. Affecting Change in Social Welfare Policy

## COURSE REQUIREMENTS

This is a three credit/hour course. You are expected to complete the following individual and group assignments:

1. Individual: Complete the required textbook and “asterisked” readings (all readings with asterisks are also required), as well as others from the current issues of relevant journals or other books that you might be asked to do for preparation for each class session. You will also be referred to the attached bibliography which is constantly updated with relevant readings and references. You are also to read at least one daily newspaper and/or a news magazine for the social and legislative developments with respect to social problems and policies.

As part of your routine review of current events, you must enter this site \* <http://www.nyu.edu/sociawork/wwwrsw>, and link to all resources regarding diversity. Type all the terms beginning with diversity followed by people of color, women, gays and lesbians, the elderly and children to broaden your understanding of diversity. Get ready to discuss one of these links as to what it reports to you on diversity with respect to one or more of the above populations.

You are to participate to the fullest extent in the class discussions.

2. Individual: Take mid-term and final written examinations. Examination contents will be from the required textbook and other readings assigned to you as well as the lecture notes and your presentations. Make-up exams will not be given unless there is an emergency. Mid-term exam will be scheduled for the 7th, and final for the 14th/15th class sessions. Dates will be identified during the first class session.

3. Group: Present a social policy area and write a term paper about it using the outline given below. This paper should have a minimum of 20 and a maximum of 25 double spaced pages, excluding the reference page(s), using the APA style manual.

Groups will be formed on a random drawing basis during the first class session. Also, the dates of presentations will be set during the same session.

Outline:

1. Policy (Its Mission and goals; history; ideological and value bases of policy; and stakeholders (in discussing the stakeholders, clarify social work profession's position on the policy) (3-5 pages)

2. Analysis of Policy including: (11-12 pages)

A. Gilbert and Terrell model,

B. Another model of your choice,

C. Your own assessments of its strengths and weaknesses in terms of addressing the needs of the people of color, people who are poor, children, and aged; women, gay and lesbian persons, immigrants, or other vulnerable groups in society.

3. Current debates and discussions about alternatives and proposed changes(if any) about the policy (In discussing current debates, indicate and detail if the social work profession has been a contributor and in what ways). (6-8 pages)

If no changes are currently proposed, please answer the following questions: A. What is your assessment of what is likely to happen to the policy in the future and why? B. What are your recommendations for change?

Presentations will begin, depending on the SECTIONS (i.e., Monday or Wednesday), with the eleventh or twelfth session and end with thirteenth or fourteenth. Papers are due on the fourteenth or fifteenth class session at the latest. As a preliminary and primary effort to get started on this group assignment, you are expected to review the Gilbert, Specht and Terrell (Dimensions of Social Welfare Policy), Dobelstein (Social Welfare Policy and Analysis), DiNitto (Social Welfare Politics and Public Policy), and Segal and Brzuzy (Social Welfare Policy, Programs, and Practice) texts immediately, to get an idea as to what your areas of presentation are to include as to their substance. Please also consult with me regularly and periodically.

Although class attendance is not a requirement, I shall expect you to attend all class sessions for the simple reason that they are closely interrelated and build upon each other. Please notify me in case of emergencies.

All assignments are to be completed and due on the dates specified. Late completions will not be accepted unless there is an emergency. Written assignment (paper) is to be typed, and double spaced using the APA style manual.

Class participation is graded on the basis of sharing, concern and commitment for what goes on in class.

Written assignment is evaluated on the basis of its organization (i.e. conforming with the outline given above), clarity, internal consistency, and flow of information.

Test outcomes will be graded in accordance with the instructions you will be given with each test.

You are free to have discussions with me, anytime and as many times as you want, in person or via phone, e-mail, and fax communications, in relation to any of your assignments and your progress in the course. I will also do the same with you provided that I have your phone, e-mail, and fax information available to me.

My phone numbers are: 543-7356(office), 272-9750(home). You can also leave messages with my secretary, Erma Wilson at 543-6248.

E-mail address: llwill02@bellsouth.net

School's fax number is: 448-4850.

For in-person discussions, please call me to arrange an appointment. You are very much encouraged to make appointments with me, ahead of time if possible, for me to fully attend to your time requests.

## GRADING

Assignments will have the following weights as to the final grade:

Participation	10%
Mid-term exam	30%
Final Exam	30%
Presentation and Paper	30% (20% group/10% individual)

The grade scale used is as follows:

Below 72.9	D
73-77.9	C
78-82.9	C+
83-87.9	B
88-93.9	B+
94-100	A

## SESSIONS, OUTLINE, AND READINGS

### PART I - NATURE OF SOCIAL POLICY AND SOCIAL POLICY ANALYSIS

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**REMINDER: AS OF TODAY, YOU ARE TO BEGIN READING FROM THE NEWSPAPERS AND NEWS MAGAZINES ANY ARTICLES, ANALYSES, EDITORIALS, CARTOONS, ETC. WHICH RELATE TO ALL AREAS OF SOCIAL WELFARE POLICY, SERVICES, AND PRACTICE. BEGINNING WITH THE SECOND SESSION, THERE WILL BE REGULAR DISCUSSIONS OF THESE READINGS. YOU WILL BE RANDOMLY ASKED TO SHARE YOURS WITH US ALL.**

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**Please consult the bibliography pages for full references to all of your readings.**

#### **Session      Outline and Readings**

1 Course Preview: Review syllabus, class assignments, required text, assigned readings, academic integrity.  
Computer facilities, World Wide Web and other resources available for use-Second half of the Session to be spent at the Computer Laboratory

2-3 Defining social welfare policy

Readings:

Required Text. Chs. 1-12, Appendix.

\* Wedel, K.R. and Butler, F.C. ( ). Welfare Reform and Demand for Public Transportation. (On reserve).

\* Stewart, W.F. (2001). Social Work Empowerment: Race, Gender, and Class Factors. Race, Gender, and Class, 7(4), 91-98.

\* Albeyda, R. and Tilly, C. (1998). Women, Income, and Poverty: There is a family connection. In Rothenberg, P. (Ed). (1998). Race, Class, and Gender in the United States: An Integrated Study. New York: St. Martin's Press, pp. 305-314.

\*Videka-Sherman, L. and Viggaini, P. (1996). The Impact of Federal Policy Changes on Children: Research Needs for the Future. Social Work, 41(6), 594-600.

Gil. Unraveling Social Policy. Ch. 1. "Current Views of Social Policy"

Wilensky and Lebeaux. "Conceptions of Social Welfare"

Karger and Stoesz. Ch. 1. "American Social Welfare Policy."

Segal and Brzuzy, Chs. 1-3.

Stoesz, D. and Lusk, M.W. (1995). From Welfare State to Social Compacts: Welfare Transformation in Poland." Journal of Sociology and Social Welfare, XXII(4); 85-98.

4-5 The Role of Policy Analysis in Understanding the Policy Process: Distinguishing Policy Analysis from Policy Development, Problem Formulation, and Policy Implementation

Readings:  
Required Text. Chs. 13-14.

Dolgoff. Ch. 7.

Karger and Stoesz. Ch. 2, "A Framework for Social Policy Analysis."

\*Mann, W. M. (1997). Portraits of Social Service Programs for Rural Sexual Minorities. Journal of Gay and Lesbian Social Services, 7(3), 95-103.

\*Wagner, M., Voorhis, R.V. and Longress, J.F. (2003). Is Legislation for Lesbian and Gay Rights Necessary?. In Karger, H.J. , Midgley, J., and Brown, C.B. (Eds.) 2003). Controversial Issues in Social Policy. Boston: Allyn and Bacon, pp. 45-56.

\*Erich, S. and Karger, H.J. (2003). Should Gays and Lesbians Be Allowed to Adopt?

In Karger, H.J., Midgley, J., and Brown, C.B. (Eds.) (2003). Controversial Issues in Social Policy. Boston: Allyn and Bacon, pp. 235-246.

\*Beach, W.M. and Ireland, P. (2003). Is Privatizing Social Security Good for Women? In Karger, H.J., Midgley, J., and Brown, C.B. (Eds.) (2003). Controversial Issues in Social Policy. Boston: Allyn and Bacon, pp. 107-124.

Majchrzak. Methods for Policy research. "Preparing for a Policy Research Study"

Segal and Brzuzy, Ch. 4.

Lewis, M.A. (1998). A few contributions of economic theory to social welfare policy analysis. Journal of Sociology and Social Welfare, 25(4)145-156.

## 6 Ethics in the Policy Process

Readings:

Required Text: From this session till the end of the course, the required textbook chapters need to be revisited.

NASW Code of Ethics

Cetingok, M. and Rogge, M. (2001). Turkey's Southeast Anatolia Project (GAP), Environmental Justice, and the Role of Social Work. Social Development Issues, 23(3), 12-17.

Fuchs. Who Shall Live? Health, Economics, and Social Choice. Ch. 1.

Rock, B. and Congress, E. (1999). The new confidentiality for the 21<sup>st</sup> century in a managed care environment. Social Work, 44(3), 253-262.

Davidson, J. and Davidson, T. (1996). Confidentiality and managed care: Ethical and legal concerns. Health And Social Work, 21(3), 208-215.

Gelman, S., Pollack, D., and Weiner, M. (1999). Confidentiality of social work records in the computer age. Social Work, 44(3), 243-252.

MEMORANDUM - Policy Guidance-Prohibition Against Discrimination on the Basis of Disability in the Administration of TANF (Temporary Assistance for Needy Families) (ON RESERVE).

George, J. (1999). Conceptual Muddle, Practical Dilemma: Human Rights, Social

Development and Social Work Education. International Social Work, 42(1), 15-26.

Witkin, S. L. (1998). Is Social Work an Adjective?  
Social Work, 43(6), 483-486.

Cagan, E. and Julia, M. (2000). Women, Democracy, and Global Transformation:  
Toward a Reconceptualization. Social Development Issues, 22(2/3), 24-31. (ON RESERVE).

Hoff, M.D., Huff, D.D. and Ord, L.M. (1996). The Social Worker's Ethical Obligation to  
Society: An Assessment of the Charity and Justice Contributions of Social Workers. Arete,  
21(1), 47-60.

Rhodes, M. (1992). Social Work Challenges: The Boundaries of Ethics. Families in  
Society, 73(1), 40-47.

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7 Mid-Term Examination (Readings and class notes to date)

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## PART II - HISTORICAL AND CURRENT CONTEXT IN WHICH SOCIAL POLICIES ARE DEVELOPED IN THE UNITED STATES

8 Historical Development of Social Welfare Policy and Services and the Relationship to  
the Social Work Profession

9 Issues of Discrimination and Equity-Historical and Current Trends in American  
Society

10 Organization and Structure of American Social Welfare System

Readings:

Required Text: Revisit.

Dolgoff. Chs. 7, 8, 11-14.

Haynes and Mickelson. Ch. 3.

Simon. The Empowerment Tradition. Glance through the book and read Chs. 7-8,  
"Recent Practice: Context and Influences, 1945-1994; Recent Visions of Empowerment  
Practice, 1945-1994."

Abramovitz. Regulating the Lives of Women. Read Ch. 1, "Feminist Perspective on the Welfare State" and glance through the rest of the book.

Ehrenreich. The Altruistic Imagination. Chs. 1 and 8.

Gilbert, Specht, and Terrell. Dimensions of Social Welfare Policy. Ch. 5.

McInnis-Dittrich. Chs. 3-4, "The External Environment of Social Service Agencies; The Current Welfare System: A Patchwork of Programs."

Jansson. (1988). The Reluctant Welfare State. Chs. 10-12.

Segal and Brzuzy, Chs. 2 and 11.

Deacon, B. (2000). Globalization and Social Policy. Occasional Paper 5. Geneva, Switzerland: United Nations Research Institute for Social Development. Geneva, Switzerland. (ON RESERVE).

Hill, G. (1996). The Moral Economy: Keynes's Critique of Capitalist Justice. Critical Review, 10(1), 33-61.

Kopelman, L.M. (1996). Ethical Assumptions and Ambiguities in the Americans with Disabilities Act. Journal of Medicine and Philosophy, 21(2), 187-208.

### PART III - CURRENT POLICY ISSUES AND STRATEGIES FOR INFLUENCING POLICY

#### 11 Current Policies

The Role of Policy Practice Skills for Policy Practice, Affecting Change in Social Welfare Policy

Readings:

Required Text: Revisit.

Dolgoff. Chs. 9-11, and 14, 15.

Haynes and Mickelson. Affecting Change. Chs. 4-7.

"Policy Models for Political Advocacy; The Practitioner's Influence on Policy; Influence Through Lobbying; Political Action Committees; Monitoring the Bureaucracy."

Segal and Brzuzy, Chs. 12-14.

Keigher, S., and Fendt. (1998). Welfare at ground zero: Having to fly without a safety

net. Health and Social Work, 23(3): 223-230.

Albert, V.N., and King, W.C. (1999). The impact of a mandatory employment program on welfare terminations: implications for welfare reform. Journal of Social Service Research. 25(2): 125-150.

Swank, E. (1998). Clinton's domestic policy makers: big business, think tanks, and welfare reform. Journal of Poverty, 2(1): 55-78.

Thomas, S.L. (1998). Race, gender, and welfare reform: the anticatalyst response. Journal of Black Studies. 28(4): 419-446.

Huber, E. and Stephens, J.D. (2000). The Political Economy of Pension Reform. Occasional Paper 7. Geneva, Switzerland: United Nations Research Institute for Social Development.

## 12-14 Evaluating Current Policy Proposals

### In-Class Study Groups and Policy Debates

(Student Presentations)

Readings: Texts by Dobelstein, DiNitto, and Segal & Brzuzy to be reviewed

All assignments are due this session. In addition to your readings from the articles and textbooks for your presentation preparations, you are expected to explore and exhaust the resources of the WWW/Internet for a full, up-to-date, and comprehensive coverage of your policy areas.

Please also check into the WWW page of the Christian Brothers University Library ([www.cbu.edu](http://www.cbu.edu)) to learn how to cite WWW resources using the American Psychological Association (APA) guidelines. CBU page is the best source of this information.

Reminder: Gilbert, Specht, and Terrell, Dobelstein, DiNitto, and Segal & Brzuzy? Do not forget to also use these references for your presentations, also.

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## 15 Final Examination

Readings: Assigned readings and class notes to date.

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Instructor  
LINDA L. WILLIAMS

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## SW516- Social Welfare Policy and Services

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IMPORTANT: SELECTED BIBLIOGRAPHY IS PART OF YOUR COURSE SYLLABUS. MORE READINGS, IN ADDITION TO THE ONES ALREADY APPEARING UNDER THE SESSION HEADINGS, MAY ALSO BE ASSIGNED FROM THIS BIBLIOGRAPHY AND OTHER RESOURCES.

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### 2004-2005 Academic Year Other Supplemental Readings

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Pandey-S; Brown-E.F; Scheuler-Whitaker-L; Collier-Tenison-S(2002).

Welfare reform on American Indian reservations: initial experience of service providers and recipients on reservations in Arizona. *The-Social-Policy-Journal*. 1(1): 75-97.

Breton-M (2002). Empowerment practice in Canada and the United States: restoring policy issues at the center of social work. *The-Social-Policy-Journal*. 1(1): 19-34.

Torres-Gil-F; Moga-K.B (2002). Multiculturalism, social policy and the new aging. *Journal-of-Gerontological-Social-Work*. 36(3/4): 13-32.

Kapp-M.B (2002). Health care rationing affecting older persons: rejected in principle but implemented in fact. *Journal-of-Aging-and-Social-Policy*. 14(2): 27-61.

Ozawa-M.N; Yoon-H.S (2002). Social Security and SSI as safety nets for the elderly poor. *Journal-of-Aging-and-Social-Policy*. 14(2): 1-25.

Christy-McMullin-K (2002). Designing policies that address the relationship between woman abuse and economic resources. *Journal-of-Sociology-and-Social-Welfare*. 29(3): 109-124.

Ino-S.M; Glick-M.D (2002). Understanding and treating the ethnically Asian client: a collectivist approach. *Journal-of-Health-and-Social-Policy*. 14(4): 37-48.

Sherraden-M.S; Slosar-B; Sherraden (2002). M Innovation in social policy: collaborative policy advocacy. *Social-Work*. 47(3): 209-221.

Linhorst-D.M (2002)..Federalism and social justice: implications for social work. *Social-Work*. 47(3): 201-208.

Lens-V (2001).The Supreme Court, federalism, and social policy: the new judicial activism. *Social-Service-Review*. 75(2): 318-336.

Lee-Y.-T; Ottati-V; Hussain-I (2001).Attitudes toward "illegal" immigration into the United States: California Proposition 187.*Hispanic-Journal-of-Behavioral-Sciences*. 23(4): 430-443.

Abramovitz-M (2001).Everyone is still on welfare: the role of redistribution in social policy. *Social-Work*. 46(4): 297-308..

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### SELECTED BIBLIOGRAPHY

Abramovitz, Mimi. Regulating The Lives of Women. Boston: South End Press, 1988.

Axinn,June and Herman Levin. Social Welfare: A History of the American Response to Need. New York: Longman, 1997.

Baker, Paul J. and Anderson, Louis E. Social Problem: A Critical Thinking Approach. Belmont, Ca.: Wadsworth, 1987.

Baugh, Robert and Jane McDonald Pines, "Taking the Road Less Traveled: Workers, Welfare, and Jobs," Social Policy, Vol.28, No. 2(winter 1997), pp. 37-43.

Berger, Peter L. and Thomas Luckmann. The Social Construction of Reality. Garden City, N.Y.: Doubleday and Co., Inc., Anchor Books, 1967.

Beverly, David A. and McSweeney, Edward A. Social Welfare & Social Justice. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1987.

Blau, Joel,"A Paralysis of Social Policy," Social Work 37:6(November 1992): 558-562.

Breul, Frank R. and Steven J. Diner (ed.) Compassion and Responsibility: Readings in the History of Social Welfare Policy in the Unites States. University of Chicago Press, 1980.

Budd, Edward C. (ed.) Inequality and Poverty. New York: W.W. Norton and Co., 1967.

Burch, Hobart A. The Why's of Social Policy: Perspective on Policy Preference. New York: Praeger Publishers, 1991. Glance.

Chapin, Rosemary Kennedy, "Social Policy Development: The Strengths Perspective," Social Work, Vol. 40, No. 4 (July 1995), pp. 506-514.

Chelf, Carl P. Controversial Issues in Social Welfare Policy. Newbury Park, CA: Sage, 1992.

Commoner, Barry. Poverty of Power. New York: Alfred Knopf, 1976.

Compton, Beulah R. and Galaway, Burt. Social Work Processes. Fifth Ed. Pacific Grove, California: Brooks/Cole Publishing Co., 1994.

Cowherd, Raymond G. Political Economists and the English Poor Laws. Ohio University Press: Athens, 1977.

DiNitto, Diane & Dye, Thomas. Social Welfare: Politics and Public Policy. 3rd Ed. Englewood Cliffs, New Jersey: Prentice-Hall, 1991.

DiNitto, Diane. Social Welfare: Politics and Public policy. 4th Ed. Boston: Allyn and Bacon, 1995.

Dobelstein, Andrew W. Politics Economists and Social Welfare. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1980.

Dobelstein, Andrew W. Social Welfare, Policy and Analysis. Chicago: Nelson-Hall Publishers, 1990.

Dolgoft, R., Feldstein, D., Skolnik, L. Understanding Social Welfare. 3rd Ed. New York: Longman, 1993.

Dolgoft, R., Feldstein, D., Skolnik, L. Understanding Social Welfare. 4th Ed. New York: Longman, 1997.

Dye, Thomas R. Understanding Public Policy. 2nd Ed. Englewood Cliffs, N.J.: Prentice-Hall, Inc. 1975.

Edwards, Reich and Weisskopf. The Capitalist System. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1972.

Ehrenreich, John H. The Altruistic Imagination: A History of Social Work and Social Policy in the United States. Ithaca, NY: Cornell U. Press, 1985.

Encyclopedia of Social Work. Maryland: NASW, 1987.

Etzioni, Amitai (ed). Complex Organizations. New York: The Seabury Press, 1977.

Feagin, Joe R. & Feagin, Clairece B. Discrimination American Style: Institutional Racism and Sexism. Second Ed. Malabar, Florida: Krieger Publishing Co., 1986.

Figueira-McDonough, Josefina, "Policy Practice: The Neglected Side of Social Work Intervention," Social Work, Vol. 38, No. 2(March 1993), pp. 179-188.

Fisher, Robert. "Political Social Work," Journal of Social Work Education, Vol. 31, No 2. (Spring/Summer 1995), pp. 194-203.

Fisher, Robert and Howard Jacob Karger. Social Work and Community in a Private World. New York: Longman, 1997.

Flynn, John P. Social Agency Policy. Chicago: Nelson-Hall, 1985.

Freire, Paulo. Pedagogy of the Oppressed. New York: The Seabury Press, 1974.

Frey, Gerlad A., "A Framework for Promoting Organization Change", Families In Society, Vol. 71 No. 3, (March 1990) pp 142-147.

Fuchs, Victor R. The Future of Health Policy. Cambridge Mass: Harvard University Press, 1993.

Fuchs, Victor R. Who Shall Live? Health Economics and Social Choice. New York: Basic Books, 1974.

Garin, Geoffrey, Molyneux, Guy, and DiVall, Linda. "Public Attitudes Toward Welfare Reform," Social Policy, Vol. 25, No. 2 (Winter 1994), pp. 45-49.

Gil, David G. Unravelling Social Policy: Theory, Analysis, and Political Action Towards Social Equality. Revised Fifth Ed. Cambridge, Mass.: Schenkman Brooks, Inc. 1992.

\_\_\_\_\_. The Challenge of Social Equality. Cambridge, Mass: Schenkman Publishing Co., 1976.

Gilbert, Neil, Specht, Harry, and Terrell, Paul. Dimensions of Social Welfare Policy. Third Edition. Englewood Cliffs, N.J.: Prentice-Hall, 1993.

Gilbert, Neil. The Emergence of Social Welfare and Social Work. 2nd Edition Itasca, Ill.: F.E. Peacock Publishers, Inc., 1981.

Glasgow, Douglas. The Black Underclass. New York: Vintage, 1981.

Glennerster, H. Social Service Budgets and Social Policy. London: George Allen Unwin, Ltd., 1975.

Glickman, Norman J. (ed.). The Urban Impacts of Federal Policies. Baltimore, Md.: The John Hopkins University Press, 1980.

Hagen, Jan H. and Irene Lurie, "The Job Opportunities and Basic Skills Training Program and Child Care: Initial State Developments," Social Service Review, 67:2(June 1993) 198-216.

Hall, Richard H. Organizations: Structure and Process. Englewood Cliffs, N.J.: Prentice Hall, Inc., 1972.

Hasenfeld, Yeheskel, "Power in Social Work Practice", Social Service Review, Vol 61 No.3, (September 1987). pp.469-483.

Hasenfeld, Y. & English, R. Human Service Organizations. Ann Arbor: University of Michigan Press, 1977.

Hasenfeld, Y. Ed. Human Services as Complex Organizations. Newbury Park, CA: Sage, 1992.

Hayes, Karen S. & Mickelson, James S. Affecting Change: Social Workers in the Political Arena. Second Edition. White Plains: Longman, 1991. (Third-1997-edition is also now available.)

Hayes, Michael T. Incrementalism and Public Policy. White Plains, N.Y.: Longman, 1992.

Heffernan, W. Joseph. Introduction to Social Welfare Policy: Power, Scarcity, and Common Human Needs. Itasca, Ill.: F.E. Peacock Publishers, Inc., 1979.

Heilbroner, Robert L. An Inquiry Into the Human Prospect. New York: W.W. Norton, 1974.

Holden, Gary, Gary Rosenberg, and Andrew Weissman, "World Wide Web Accessible Resources Related to Research on Social Work Practice," Research on Social Work Practice, Vol. 6, NO. 2 (April 1996), pp. 236-262.

Iatridis, Demetrius. Social Policy. Pacific Grove, CA: Brooks/Cole, 1994.

Illich, Ivan. Tools for Conviviality. New York: Harper and Row, 1973.

Jansson, Bruce. The Reluctant Welfare State. California: Wadsworth, 1988.

Jansson, Bruce. Social Welfare Policy: From Theory to Practice. Second Edition. Belmont, California: Wadsworth Publishing Co., 1994.

Jansson, Bruce. Becoming An Effective Policy Advocate: From Policy Practice to Social Justice. 3rd ed., Pacific Grove, CA.: Brooks/Cole Publishing Co., 1999.

Jennings, Bruce, "Health Policy in a New Key: Setting Democratic Priorities," Journal of Social Issues, Vol, 49, No.2 (1993). pp. 169-184.

Jones, James. Bad Blood. New York: Free Press, 1981.

Kahn, Alfred J. Social Policy and Social Services. New York: Random House, 1973.

Kammerman, Sheila B. and Alfred J. Kahn. Social Services in the United States: Policies and Programs. Philadelphia; Temple University Press, 1976.

Kardas, Edward P. and Milford, Tommy M. Using the Internet for Social Science Research and Practice. Belmont, Ca.: Wadsworth, 1996.

Karger, H.J., Midgley, J., and Brown, C.B. (2003). Controversial Issues in Social Policy. Second Ed. Boston: Allyn and Bacon.

Karger, H. & Stoesz, D. American Social Welfare Policy. New York: Longman, 1990.

Katz, Michael. In The Shadow of the Poorhouse. New York: Basic Books, 1986.

Keith-Luas, Allan. The Poor You Have With You Always. St. Davids, Penn: North American Association of Christians in Social Work, 1989, Kerlin, Ann E. "From Welfare to Work: Does it Make Sense?" Journal of Sociology and Social Welfare, Vol. XX, No. 1 (March 1993). pp. 71 - 85.

Kolko, Gabriel. Wealth and Power in America. New York: Praeger Publishers, 1962.

Lambert, Susan J., "Workplace Policies as Social Policy," Social Service Review 67:2 (June 1993); 237-260.

Lipsky, Michael. Street Level Bureaucracy: Dilemmas of the Individual in Public Service. Long, Dennis D. and Marla C. Holle. Macro Systems in the Social Environment. Itasca, Illinois: F.E. Peacock Publishers, Inc., 1997.

Lynn, Laurence E. The State and Human Services: Organizational Change in a Political Context. Cambridge, Mass: The MIT Press, 1980.

Majchrzak, Ann. Methods for Policy Research. Beverly Hills, CA: Sage, 1984.

Mannheim, Karl. Ideology and Utopia. New York: A Harvest Book - Harcourt, Brace and Co., 1936.

Marmor, Theodore. The Politics of Medicare. Chicago: Aldene, 1973.

Marshall, Thomas H. Social Policy in the 20th Century. London: Hutchison University Library, 1967.

McInnis-Dittrich, Kathleen. Integrating Social Welfare Policy & Social Work Practice. Pacific Grove, CA: Brooks/Cole Publishing Co., 1994.

Miller, S. M. and Pamela Roby. The Future of Inequality. New York: Basic Books, Inc., 1970.

Milner, Murray. The Illusion of Equality. San Francisco: Jossey-Bass, Inc., 1972.

Myrdal, Gunnar. The Challenge of World Poverty. New York: Pantheon, 1970.

Netting, F. Ellen, Peter M. Kettner, and Steven L. McMurtry. Social Work Macro Practice. New York: Longman, 1993.

Neugeboren, Bernard. Organization, Policy, and Practice in the Human Services. New York: Longman, 1985.

Opulente, Mary. "Toward Welfare That Works," Behavior and Social Issues, (1993), Vols. 1 -2, pp. 17-32.

Piven, Frances Fox and Cloward, Richard A. Regulating the Poor: The Functions of Public Welfare. New York: Vintage Books, 1972.

Popple, P.R. and Leighninger, L. (2001). The Policy-Based Profession: An Introduction to Social Welfare Policy Analysis for Social Workers. Boston: Allyn and Bacon.

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#### WORLD WIDE WEB PAGES OF IMMEDIATE RELEVANCE AND IMPORTANCE:

[HTTP://WWW.DHHS.GOV](http://www.dhhs.gov)

[HTTP://WWW.WHITEHOUSE.GOV](http://www.whitehouse.gov)

[HTTP://WWW.STATE.TN.US](http://www.state.tn.us)

[HTTP://WWW.CONGRESS.GOV](http://www.congress.gov) ([HTTP://THOMAS.LOC.GOV](http://thomas.loc.gov))

[HTTP://WWW.NYU.EDU/SOCIALWORK/WWWRSW](http://www.nyu.edu/socialwork/wwwrsw)

( Note: Other web sites of relevance are listed in your textbook. Please make use of them as you read and review for your assignments.)

ALL MAJOR NEWSPAPERS AND NEWS MAGAZINES are also to be reviewed for class discussions, as well as policy formulation and analysis purposes.