

**THE UNIVERSITY OF TENNESSEE
COLLEGE OF SOCIAL WORK**

SW516 - SOCIAL WELFARE POLICY AND SERVICES

Course Outline
Spring 2006

INSTRUCTOR: LINDA L. WILLIAMS, MSSW

COURSE FORMAT AND ASSIGNMENTS:

The course will include lectures by the instructor and guest speakers, class discussions, exercises, and student presentations and other teaching aided deemed appropriate by the instructor.

COURSE TEXTS:

Required:

Jansson, Bruce. (1999). Becoming an Effective Policy Advocate: From Policy Practice to Social Justice. 3rd Edition. Pacific Grove, California: Brooks/Cole Publishing Co.

NASW Code of Ethics. (Available at: www.csw.utk.edu)

Recommended:

Dolgoft, R., Feldstein, D. (2000). Understanding Social Welfare. 5th Ed. Boston: Allyn and Bacon.

DiNitto, Diane. (1995). Social Welfare: Politics and Public Policy. 4th Ed. Boston: Allyn and Bacon.

Karger, H. and Stoesz, D. (1997). American Social Welfare Policy. New York: Longman.

McInnis-Dittrich, Kathleen. (1994). Integrating Social Welfare Policy and Social Work Practice. Pacific Grove, CA.: Brooks/Cole.

Segal, Elizabeth A. and Brzuzy, Stephanie. (1998). Social Welfare Policy, Programs, and Practice. Itasca, Illinois: F.E. Peacock, Publishers.

COURSE OUTLINE

- I. Nature of Social Policy and Social Policy Analysis
- II. Defining Social Welfare Policy
- III. The Role of Policy Analysis in Understanding the Policy Process
- IV. Ethics in the Policy Process
- V. Historical Development of Social Welfare Policy and Services and the Relationship to the Social Work Profession
- VI. The Role of Policy Practice in Social Work
- VII. Current Policy Issues and Strategies for Influencing Policy
- VIII. Affecting Change in Social Welfare Policy

IX.

COURSE REQUIREMENTS

This is a three-credit/hour course. You are expected to complete the following individual and group assignments:

1. Individual: Complete the required textbook as well as other readings from the current issues of relevant journals or other books that you might be asked to do for preparation for each class session. You will also be referred to the attached bibliography, which is constantly updated with relevant readings and references. You are also to read at least one daily newspaper and/or a news magazine for the social and legislative developments with respect to social problems and policies. You are to participate to the fullest extent in the class discussions.
2. Individual: Take mid-term and final written examinations. Examination contents will be from the required textbook and other readings assigned to you as well as the lecture notes and your presentations. Make-up exams will not be given unless there is an emergency. Mid-term exam will be scheduled for the 7th, and final for the 15th class sessions. Dates will be identified during the first class session.
3. Group: Present a social policy area and write a term paper about it using the outline given below. This paper should have a minimum of 20 and a maximum of 25 double spaced pages, excluding the reference page(s), using the APA style manual.

Groups will be formed on a random drawing basis during the first class session. Also, the dates of presentations will be set during the same session.

OUTLINE:

1. Policy - Its Mission and goals; history; ideological and value bases of policy; and stake holders (in discussing the stakeholders, clarify social work profession's position on the policy) (3-5 pages)
2. Analysis of Policy including: (11-12 pages)
 - A. Gilbert, Specht and Terrell model,
 - B. Another model of your choice,
 - C. Your own assessments of its strengths and weaknesses in terms of addressing the needs of the people of color, people who are poor, children, women, gay lesbian persons, immigrants, or other vulnerable groups in the society.
3. Current debates and discussions about alternatives and proposed changes-if any, about the policy (In discussing current debates, indicate and detail if the social work profession has been a contributor and in what ways). (6-8 pages)

If no changes are currently proposed, please answer the following questions:

- A. What is your assessment of what is likely to happen to the policy in the future and Why?
- B. What are your recommendations for change?

Presentations will begin, depending on the Sections (i.e., Monday or Wednesday), with the twelfth session and end with fourteenth. Papers are due on the fifteenth class session at the latest. As a preliminary and primary effort to get started on this group assignment, you are expected to review the Gilbert, Specht and Terrell (Dimensions of Social Welfare Policy), Dobelstein (Social Welfare Policy and Analysis), DiNitto (Social

Welfare Politics and Public Policy), and Segal and Brzuzy (Social Welfare Policy, Programs, and Practice) texts immediately, to get an idea as to what your areas of presentation are to include as to their substance. Please also consult with me regularly and periodically.

Although class attendance is not a requirement, I shall expect you to attend all class sessions for the simple reason that they are closely interrelated and build upon each other. Please notify me in case of emergencies.

All assignments are to be completed and due on the dates specified. Late completions will not be accepted unless there is an emergency. Written assignment (paper) is to be typed and double spaced using the APA style manual.

Class participation is graded on the basis of sharing, concern and commitment for what goes on in class.

Written assignment is evaluated on the basis of its organization (i.e. conforming to the outline given above), clarity, internal consistency, and flow of information.

Test outcomes will be graded in accordance with the instructions you will be given with each test.

You are free to have discussions with me, anytime and as many times as you want, in person or via phone, e-mail, and fax communications, in relation to any of your assignments and your progress in the course. I will also do the same with you provided that I have your phone, e-mail, and fax information available to me.

My phone numbers are 543-7351 (front desk at my office) or 543-7356 (office), 272-9750 (home). Please contact my secretary Erma Wilson at 543-6248 in case you do not get an answer to your calls to the above numbers. You can also leave messages at the front desk if I am not in my office.

E-mail addresses are:

Internet/web: Linda.L.Williams@state.tn.us
llwill02@bellsouth.net

For in-person discussions, I can make arrangements to meet with you upon request. Those meetings can be scheduled at the University or at my place of business. I am flexible and will do all that I can to accommodate your special needs.

GRADING

Assignments will have the following weights as to the final grade:

Participation	10%
Mid-term Exam	30%
Final Exam	30%
Presentation and Paper	30%

The grade scale used is as follows:

Below 72.9	D
73 – 77.9	C
78 – 82.9	C+
83 – 87.9	B
88 – 93.9	B+
94 – 100	A

SESSIONS, OUTLINE, AND READINGS

PART I – NATURE OF SOCIAL POLICY AND SOCIAL POLICY ANALYSIS

REMINDER: AS OF TODAY, YOU ARE TO BEGIN READING FROM THE NEWSPAPERS AND NEWS MAGAZINES ANY ARTICLES, ANALYSES, EDITORIALS, CARTOONS, ETC. WHICH RELATE TO ALL AREAS OF SOCIAL WELFARE POLICY, SERVICES, AND PRACTICE. BEGINNING WITH THE SECOND SESSION, THERE WILL BE REGULAR DISCUSSIONS OF THESE READINGS. YOU WILL BE RANDOMLY ASKED TO SHARE YOURS WITH US ALL.

Please consult the bibliography pages for full references to all of your readings.

<u>Session</u>	<u>Outline and Readings</u>
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| 1 | Course Preview. Review syllabus, class assignments, required text, assigned readings, and academic integrity. Computer facilities, World Wide Web and other resources available for use - Second half of the Session to be spent at the Computer Laboratory |
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2-3 Defining social welfare policy

Reading:

Required Text. Chs. 1-4, 5, 6, 12, 13, Appendix. Jansson, Ch. 1.

Gil. Unraveling Social Policy. Ch. 1. “Current Views of Social Policy”

Wilensky and Lebeaux. “Conceptions of Social Welfare”

Karger and Stoesz. Ch. 1. “American Social Welfare Policy”

Segal and Brzuzy, Chs. 1-3.

Stoesz, D. and Lusk, M.W. (1995). From Welfare State to Social Compacts: “Welfare Transformation in Poland.” Journal of Sociology and Social Welfare, XXII (4): 85-98.

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| 4 –5 | The Role of Policy Analysis in Understanding the Policy Process: Distinguishing Policy Analysis from Policy Development, Problem Formulation, and Policy Implementation |
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Readings:

Dolgoff. Ch. 7.

Jansson. (1999). Ch. 7.

Karger and Stoesz. Ch. 2, "A Framework for Social Policy Analysis."

Majchrzak. Methods for Policy research. "Preparing for a Policy Research Study"

Segal and Brzuzy, Ch. 4.

Lewis, M.A. (1998). A few contributions of economic theory to social Welfare policy analysis. Journal of Sociology and Social Welfare, 25 (4) 145-156.

6 Ethics in the Policy Process

Readings:

Jansson. (1999). Ch. 2.

NASW Code of Ethics

Fuchs. Who Shall Live? Health, Economics, and Social Choice. Ch. 1.

Rock, B. and Congress, E. (1999). The new confidentiality for the 21st Century in a managed care environment. Social Work, 44 (3), 253-262.

Davidson, J. and Davidson, T. (1996). Confidentiality and managed care: Ethical and legal concerns. Health and Social Work, 21 (3), 208-215.

Gelman, S., Pollack, D., and Weiner, M. (1999). Confidentiality of Social Work records in the computer age. Social Work, 44 (3), 243-252.

MEMORANDUM-Policy Guidance-Prohibition Against Discrimination on The Basis of Disability in the Administration of TANF (Temporary Assistance For Needy Families) (ON RESERVE).

George, J. (1999). Conceptual Muddle, Practical Dilemma: Human Rights, Social Development and Social Work Education. International Social Work, 42 (1), 15-26.

Witkin, S.L. (1998). Is Social Work an Adjective? Social Work, 43 (6), 483-486.

Cagan, E. and Julia, M. (2000). Women, Democracy, and Global Transformation: Toward a Reconceptualization. Social Development Issues, 22 (2/3), 24-31. (ON RESERVE).

Hoff, M.D., Huff, D.D. and Ord, L.M. (1996). The Social Worker's Ethical Obligation to Society: An Assessment of the Charity and Justice Contributions of Social Workers. Arete, 21 (1), 47-60.

Rhodes, M. (1992). Social Work Challenges: The Boundaries of Ethics. Families in Society, 73 (1), 40-47.

7 Mid-Term Examination (Readings and class notes to date)

PART II – HISTORICAL AND CURRENT CONTEXT IN WHICH SOCIAL POLICIES ARE DEVELOPED IN THE UNITED STATES

- 8 Historical Development of Social Welfare Policy and Services and the Relationship to the Social Work Profession
- 9 Issues of Discrimination and Equity-Historical and Current Trends in American Society
- 10 Organization and Structure of American Social Welfare System

Readings:

Dolgoff. Chs. 7, 8, 11-14.

Haynes and Mickelson. Ch. 3.

Jansson. (1999). Ch. 4.

Simon. The Empowerment Tradition. Glance through the book and read Chs. 7-8, "Recent Practice: Context and Influences, 1945-1994; Recent Visions of Empowerment Practice, 1945-1994."

Abramovitz. Regulating the Lives of Women. Read Ch. 1, "Feminist Perspective on the Welfare State" and glance through the rest of the book.

Ehrenreich. The Altruistic Imagination. Chs. 1 and 8.

Gilbert, Specht, and Terrell. Dimensions of Social Welfare Policy. Ch. 5.

McInnis-Dittrich. Chs. 3-4, "The External Environment of Social Service Agencies: The Current Welfare System: A Patchwork of Programs."

Jansson. (1988). The Reluctant Welfare State. Chs. 10-12.

Segal and Brzuzy, Chs. 2 and 11.

Deacon, B. (2000). Globalization and Social Policy. Occasional Paper 5. Geneva, Switzerland: United Nations Research Institute for Social Development. Geneva, Switzerland. (ON RESERVE).

Hill, G. (1996). The Moral Economy: Keynes's Critique of Capitalist Justice. Critical Review, 10 (1), 33-61.

Kopelman, L.M. (1996). Ethical Assumptions and Ambiguities in the Americans with Disabilities Act. Journal of Medicine and Philosophy, 21 (2), 187-208.

PART III – CURRENT POLICY ISSUES AND STRATEGIES FOR INFLUENCING POLICY

11 Current Policies

The Role of Policy Practice

Skills for Policy Practice, Affecting Change in Social Welfare Policy

Readings:

Dolgoff. Chs. 9-11, and 14, 15.

Jansson. (1999). Chs. 3, and 10-12.

Haynes and Mickelson. Affecting Change. Chs. 4-7. "Policy Models for Political Advocacy; The Practitioner's Influence on Policy; Influence Through Lobbying; Political Action Committees; Monitoring the Bureaucracy."

Segal and Brzuzy, Chs. 12-14.

Keigher, S., and Fendt. (1998). Welfare at ground zero: Having to fly without a safety net. Health and Social Work, 23 (3): 223-230.

Albert, V.N., and King, W.C. (1999). The impact of a mandatory employment program on welfare terminations: implications for welfare reform. Journal of Social Service Research. 25 (½): 125-150.

Swank, E. (1998) . Clinton's domestic policy makers: big business, think tanks, and welfare reform. Journal of Poverty, 2 (1): 55-78.

Thomas, S.L. (1998). Race, gender, and welfare reform: the anticatalyst response. Journal of Black Studies. 28 (4): 419-446.

Huber, E. and Stephens, J.D. (2000). The Political Economy of Pension Reform. Occasional Paper 7. Geneva, Switzerland: United Nations Research Institute for Social Development.

12-14 Evaluating Current Policy Proposals

In-Class Study Groups and Policy Debates

(Student Presentations)

Readings: Texts by Dobelstein, DiNitto, and Segal & Brzuzy to be reviewed

All assignments are due this session.

In addition to your readings from the articles and textbooks for your presentation preparations, you are expected to explore and exhaust the resources of the WWW/Internet for a full, up-to-date, and comprehensive coverage of your policy areas.

Please also check into the WWW page of the Christian Brothers University Library (www.cbu.edu) to learn how to cite WWW resources using the American Psychological Association (APA) guidelines. CBU page is the best source of this information.

Reminder: Gilbert, Specht, and Terrell, Dobelstein, DiNitto, and Segal & Brzuzy? Do not forget to also use these references for your presentations, also.

15 Final Examination

Readings: Assigned readings and class notes to date.

IMPORTANT: SELECTED BIBLIOGRAPHY IS PART OF YOUR COURSE SYLLABUS. MORE READINGS, IN ADDITION TO THE ONES ALREADY APPEARING UNDER THE SESSION HEADINGS, MAY ALSO BE ASSIGNED FROM THIS BIBLIOGRAPHY.

SW 516-SOCIAL WELFARE POLICY AND SERVICES

SELECTED BIBLIOGRAPHY

Abramovitz, Mimi. Regulating The Lives of Women. Boston: South End Press, 1988.

Axinn, June and Herman Levin. Social Welfare: A History of the American Response to Need. New York: Longman, 1997.

Baker, Paul J. and Anderson, Louis E. Social Problem: A Critical Thinking Approach. Belmont, Ca.: Wadsworth, 1987.

Baugh, Robert and Jane McDonald Pines, "Taking the Road Less Traveled: Workers, Welfare, and Jobs", Social Policy, Vol. 28, No. 2 (winter 1997), pp. 37-43.

Berger, Peter L. and Thomas Luckmann. The Social Construction of Reality. Garden City, N.Y.: Doubleday and Co., Inc., Anchor Books, 1967.

Beverly, David A. and McSweeney, Edward A. Social Welfare & Social Justice. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1987.

Blau, Joel, "A Paralysis of Social Policy", Social Work 37:6 (November 1992): 558-562.

Breul, Frank R. and Steven J. Diner (ed.) Compassion and Responsibility: Readings in the History of Social Welfare Policy in the United States. University of Chicago Press, 1980.

Budd, Edward C. (ed.) Inequality and Poverty. New York: W.W. Norton and Co., 1967.

Burch, Hobart A. The Why's of Social Policy: Perspective on Policy Preference. New York: Praeger Publishers, 1991. Glance.

- Chapin, Rosemary Kennedy, "Social Policy Development: The Strengths Perspective", Social Work, Vol. 40, No. 4 (July 1995), PP. 506-514.
- Chelf, Carl P. Controversial Issues in Social Welfare Policy. Newbury Park, Ca.: Sage, 1992.
- Commoner, Barry. Poverty of Power. New York: Alfred Knopf, 1976.
- Compton, Beulah R. and Galaway, Burt. Social Work Processes. Fifth Ed. Pacific Grove, California: Brooks/Cole Publishing Co., 1994.
- Cowherd, Raymond G. Political Economists and the English Poor Laws. Ohio University Press: Athens, 1977.
- DiNitto, Diane & Dye, Thomas. Social Welfare: Politics and Public Policy. 3rd Ed. Englewood Cliffs, New Jersey: Prentice-Hall, 1991.
- DiNitto, Diane. Social Welfare: Politics and Public Policy. 4th Ed. Boston: Allyn and Bacon, 1995.
- Dobelstein, Andrew W. Politics Economists and Social Welfare. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1980.
- Dobelstein, Andrew W. Social Welfare, Policy and Analysis: Chicago: Nelson-Hall Publishers, 1990.
- Dolgoff, R., Feldstein, D., Skolnki, L. Understanding Social Welfare. 3rd Ed. New York: Longman, 1993.
- Dolgoff, R., Feldstein, D., Skolnik, L. Understanding Social Welfare. 4th Ed. New York: Longman, 1997.
- Dye, Thomas R. Understanding Public Policy. 2nd Ed. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1975.
- Edwards, Reich and Weisskopf. The Capitalist System. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1972.
- Ehrenreich, John H. The Altruistic Imagination: A History of Social Work and Social Policy in the United States. Ithaca, NY: Cornell U. Press, 1985.
- Encyclopedia of Social Work. Maryland: NASW, 1987.
- Etzioni, Amitai (ed.). Complex Organizations. New York: The Seabury Press, 1977.
- Feagin, Joe R. & Feagin, Clairece B. Discrimination American Style: Institutional Racism and Sexism. Second Ed. Malabar, Florida: Krieger Publishing Co., 1986.
- Figueira-McDonough, Josefina, "Policy Practice: The Neglected Side of Social Work Intervention", Social Work, Vol. 38, No. 2 (March 1993), pp. 179-188.
- Fisher, Robert. "Political Social Work", Journal of Social Work Education, Vol. 31, No. 2. (Spring/Summer 1995), pp. 194-203.
- Fisher, Robert and Howard Jacob Karger. Social Work and Community in a Private World. New York: Longman, 1997.

Flynn, John P. Social Agency Policy. Chicago: Nelson-Hall, 1985.

Freire, Paulo. Pedagogy of the Oppressed. New York: The Seabury Press, 1974.

Frey, Gerlad A., "A Framework for Promoting Organization Change", Families in Society, Vol. 71, No. 3, (March 1990) pp. 142-147.

Fuchs, Victor R. The Future of Health Policy. Cambridge Mass.: Harvard University Press, 1993.

Fuchs, Victor R. Who Shall Live? Health Economics and Social Choice. New York: Basic Books, 1974.

Garin, Geoffrey, Molyneux, Guy, and DiVall, Linda. "Public Attitudes Toward Welfare Reform", Social Policy, Vol. 24, No. 2 (winter 1994), pp. 45-49.

Gil, David G. Unraveling Social Policy: Theory, Analysis, and Political Action towards Social Equality. Revised Fifth Ed. Cambridge, Mass.: Schenkman Brooks, Inc., 1992.

The Challenge of Social Equality. Cambridge, Mass.: Schenkman Publishing Co., 1976.

Gilbert, Neil, Specht, Harry, and Terrell, Paul. Dimensions of Social Welfare Policy. Third Ed., Englewood Cliffs, N.J.: Prentice-Hall, 1993.

Gilbert, Neil. The Emergence of Social Welfare and Social Work. 2nd Ed., Itasca, Ill.: F.E. Peacock Publishers, Inc., 1981.

Glasgow, Douglas. The Black Underclass. New York: Vintage, 1981.

Glennerster, H. Social Service Budgets and Social Policy. London: George Allen Unwin, Ltd., 1975.

Glickman, Norman J. (ed.). The Urban Impacts of Federal Policies. Baltimore, Md.: The John Hopkins University Press, 1980.

Hagen, Jan H. and Irene Lurie, "The Job Opportunities and Basic Skills Training Program and Child Care: Initial State Developments", Social Service Review, 67:2 (June 1993): 198-216.

Hall, Richard H. Organizations: Structure and Process. Englewood Cliffs, N.J.: Prentice-Hall, Inc., 1972.

Hasenfeld, Yeheskel, "Power in Social Work Practice", Social Service Review, Vol. 61, No. 3, (September 1987), pp. 469-483.

Hasenfeld, Y. & English, R. Human Service Organizations. Ann Arbor: University of Michigan Press, 1977.

Hasenfeld, Y. Ed. Human Services as Complex Organizations. Newbury Park, Ca., Sage, 1992.

Hayes, Karen S. & Mickelson, James S. Affecting Change: Social Workers in the Political Arena. Second Ed. White Plains: Longman, 1991. (Third-1997-Ed. is also now available).

Hayes, Michael T. Incrementalism and Public Policy. White Plains, N.Y.: Longman, 1992.

- Heffernan, W. Joseph. Introduction to Social Welfare Policy: Power, Scarcity, and Common Human Needs. Itasca, Ill.: F.E. Peacock Publishers, Inc., 1979.
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- Holden, Gary, Gary Rosenberg, and Andrew Weissman, "World Wide Web Accessible Resources Related to Research on Social Work Practice", Research on Social Work Practice, Vol. 6, No. 2 (April 1996), pp. 236-262.
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- Jennings, Bruce, "Health Policy in a New Key: Setting Democratic Priorities", Journal of Social Issues, Vol. 49, No. 2 (1993), pp. 169-184.
- Jones, James. Bad Blood. New York: Free Press, 1981.
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- Kardas, Edward P. and Milford, Tommy M. Using the Internet for Social Science Research and Practice. Belmont, Ca.: Wadsworth, 1996.
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- Katz, Michael. In the Shadow of the Poorhouse. New York: Basic Books, 1986.
- Keith-Luas, Allan. The Poor You Have With You Always. St. Davids, Penn: North American Association of Christians in Social Work, 1989.
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- Lambert, Susan J., "Workplace Policies as Social Policy", Social Service Review 67:2 (June 1993): 237-260.
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- Majchrzak, Ann. Methods for Policy Research. Beverly Hills, Ca.: Sage, 1984.
- Mannheim, Karl. Ideology and Utopia. New York: A Harvest Book – Harcourt, Brace and Co., 1936.
- Marmor, Theodore. The Politics of Medicare. Chicago: Aldene, 1973.
- Marshall, Thomas H. Social Policy in the 20th Century. London: Hutchison University Library, 1967.
- McInnis-Dittrich, Kathleen. Integrating Social Welfare Policy & Social Work Practice. Pacific Grove, Ca.: Brooks/Cole Publishing Co., 1994.
- Miller, S.M. and Pamela Roby. The Future of Inequality. New York: Basic Books, Inc., 1970.
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- Myrdal, Gunnar. The Challenge of World Poverty. New York: Pantheon, 1970.
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- Neugeboren, Bernard. Organization, Policy, and Practice in the Human Services. New York: Longman, 1985.
- Opulente, Mary. “Toward Welfare That Works”, Behavior and Social Issues, Vols. 1-2, (1993), pp. 17-32.
- Piven, Frances Fox and Cloward, Richard A. Regulating the Poor: The Functions of Public Welfare. New York: Vintage Books, 1972.
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- Prigmore, Charles S. and Atherton, Charles R. Social Welfare Policy. Lexington, Mass.: D.C. Health and Co., 1979.
- Raffoul, Paul and McNeece, C. Aaron. Future Issues for Social Work Practice. Boston: Allyn and Bacon, 1996.
- Rawls, John. A Theory of Justice. Cambridge, Mass.: Harvard University Press, 1979.
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- Rose, Susan J. and William Meezan. “Defining Child Neglect: Evolution, Influences, and Issues, Social Service Review. 67:2 (June 1993): 279-293.

Ross, Christine. "Poverty Rates by State, 1979 & 198: A Research Note", Focus 10, 3 (fall, 1987), pp. 1-5.

Ryan, William. Blaming the Victim. New York: Vintage Books, 1976.

Salamon, Lester. Welfare: The Elusive Consensus. New York: Preager Publishers, 1978.

Schmid, Hillel and Yeheskel Hasenfeld, "Organizational Dilemmas in the Provision of Home Care Services", Social Service Review, 67:1 (March 1993): 40-54.

Schorr, Alvin L. Exploration in Social Policy. New York: Basic Books, 1968.

Schreiner, Mark, et al. (2001). Savings and Asset Accumulation in Individual Accounts. St. Louis, Mo.: Center for Social Development, George Warren Brown School of Social Work, Washington University in St. Louis. (Available on request from the instructor).

Schumacher, E.F. Small Is Beautiful: A Study of Economics As If People Mattered. New York: Harper and Row, 1973.

Segal, Elizabeth, and Stephanie Brzuzy, Social Welfare Policy, Programs, and Practice. Itasca, Ill.: F.E. Peacock Publishers, Inc., 1998.

Senate Bill 3176. ON RESERVE. (This document is an example of creation of an agency by legislature for public policy implementation purpose. It specifically deals with the formation of the Tennessee Department of Children's Services).

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Sidel, Ruth. Women and Children Last. New York: Penquin Books, 1986.

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Smith, E.P., "Willingness and resistance to change: the case of the Race Discrimination Amendment of 1942", Social Service Review, Vol. 69, No. 1 (March 1995), pp. 31-56.

Social Policy. Special Issue, Canada. Vol. 23, No. 1 (summer 1992). The entire issue to be read.

Statistical Abstract of the United States, 108th ed., Washington, D.C.: U.S. Government Printing Office, 1988.

Tawney, R.H. Equality. London: George Allen and Unwin, Ltd., 1964.

Thayer, Frederick C., "The Comic Opera of Welfare Reform", Social Policy, Vol. 25, No. 3 (spring 1995), pp. 32-44.

The Acquisitive Society. New York: Harcourt, Brace and Co., 1970.

Titmus, Richard M. Commitment to Welfare. New York. Pantheon Books, 1969.

Essays on the Welfare State. Boston: Beacon Press, 1969.

Income Distribution and Social Change. London: George Allen and Unwin, Ltd., 1962.

.The Gift Relationship. New York: Pantheon Books, Random House, 1971.

.Social Policy: An Introduction. New York: Pantheon, 1974.

Townsend, Peter and Nicholas Bosnaquet (eds.) Labour and Inequality. London: Fabian Society, 1972.

Trattner, Walter I. From Poor Law to Welfare State – A History of Social Welfare in America. New York: The Free Press, 1974.

Tropman, John E., et al., Strategic Perspectives on Social Policy. New York: Pergamon Press, 1976. (Note: This book is highly recommended for those students wanting a firmer grounding in the theoretical and conceptual aspects of social policy).

Weber, Max. Essay on Bureaucracy. Weber, Max. The Protestant Ethic and the Spirit of Capitalism, tans. Talcott Parsons. New York: Scribner, 1958.

Wilensky, Harold & Lebeaux, Charles. Industrial Society and Social Welfare. New York: Free Press, 1965.

Wilson, William. The Truly Disadvantaged: The Inner City, The Underclass & Public Policy. Chicago: The University of Chicago Press, 1987.

WORLD WIDE WEB PAGES OF IMMEDIATE RELEVANCE AND IMPORTANCE:

<http://www.dhhs.gov>

<HTTP://www.whitehouse.gov>

<http://www.state.tn.us>

[http://www.congress.gov\(http://thomas.loc.gov\)](http://www.congress.gov(http://thomas.loc.gov))

<http://www.nyu.edu/socialwork/wwrsw>

(Note: Other web sites of relevance are listed in your textbook. Please make use of them as you read and review for your assignments).

ALL MAJOR NEWSPAPERS AND NEWS MAGAZINES are also to be reviewed for class discussions, as well as policy formulation and analysis purposes.