The University of Tennessee College of Social Work Agreement for Practicum in Employment-Based Setting

Due to COVID-19, the Council on Social Work Education has made the following temporary changes to Employment-Based Practicums:

- During the COVID-19 pandemic, through May 31, 2021, students who are completing placements in their place of employment will be able to count their work hours toward required field hours when the work tasks address field competencies.
- Temporarily, student may count some of their employment tasks as field assignments and may count time spent on those tasks toward required field hours. The tasks must be clearly linked to the nine social work competencies and their associated practice behaviors on the field learning plan. The employment tasks must be listed on the student’s learning plan and connected to specific field competencies and practice behaviors. All required field hours may be completed on work time as long as all required competencies can be addressed and documented on the learning plan.
- A student may have the same Field Instructor as their employment supervisor if the employment supervisor meets all requirements for field instruction, including education, experience, and completion of field instructor training. Students must receive individual educational supervision of at least one dedicated hour per week. The educational supervision must be different from employment supervision times and must focus on the student’s learning.

The undersigned are in support of the plan for ___________________________________________ (Student Name) to complete a field practicum at ___________________________________________ (Agency/Organization) where the student is currently employed.

_________________________________ (Agency/Organization) understands that some of the tasks that the student completes for employment may also enable the student to address field competencies on the Learning Plan. The agency understands that the student’s employment supervisor may also serve as the student’s Field Instructor if the supervisor meets all requirements for field instruction and can commit to one hour per week of educational supervision as detailed above.

Student

_______________________

Field Instructor

_______________________

Agency Administrator

Field Coordinator

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