

**UNIVERSITY OF TENNESSEE**

**BACCALAUREATE SOCIAL WORK PROGRAM**

**ASSESSMENT OF STUDENT LEARNING OUTCOMES**

**LAST COMPLETED ON: JUNE 2021**

**Summary of the Program’s Assessment Plan | Generalist Practice**

<b>Assessment Measure #1: Field Practice Evaluation</b>	
Dimension(s) assessed:	Knowledge; Skills; Cognitive & Affective Processes
When/where students are assessed:	End of Senior Field Placement/Field Agencies
Who assessed student competence:	Field Instructor (in consultation with student)
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Aggregate student score indicating “competence” or “advanced competence” (assigned ratings for individual practice behaviors associated with each of the nine 2015EPAS core competencies using 4-point scale; competency level scores determined by calculating a mean score for each competency based on the field instructors’ ratings for the corresponding set of practice behaviors. All practice behaviors associated with a competency are weighted equally in calculation of the mean.)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85% of graduating seniors
<b>Assessment Measure #2: Senior Portfolio</b>	
Dimension(s) assessed:	Knowledge; Skills; Cognitive & Affective Processes
When/where students are assessed:	Last semester of senior year (with instructions shared early in the program)/Student reflection capstone assignment
Who assessed student competence:	BSSW Program Administrators
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 or more points for each program competence (4-point scale)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85% of graduating seniors

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ASSESSMENT OF STUDENT LEARNING OUTCOMES  
PROGRAM OPTION: KNOXVILLE CAMPUS  
LAST COMPLETED ON: JUNE 2021**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK (Knoxville campus N=49)</b>
Competency 1: Demonstrate Ethical and Professional Behavior	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	95.9% [91.8% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(91.8+100)/2=95.9$ ]
Competency 2: Engage Diversity and Difference in Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	94.9% [89.8% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(89.8+100)/2=94.9$ ]
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.0% [93.9% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(93.9+100)/2=97.0$ ]
Competency 4: Engage In Practice-informed Research and Research-informed Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.0% [93.9% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(93.9+100)/2=97.0$ ]
Competency 5: Engage in Policy Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	96.0% [91.9% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(91.9+100)/2=96.0$ ]
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	96.9% [93.8% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(93.8+100)/2=96.9$ ]
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	94.9% [91.8% of students earned 3 or more points on related item in student portfolio and 98.0% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(91.8+98.0)/2=94.9$ ]
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.0% [95.9% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(95.9+100)/2=98.0$ ]
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	95.9% [91.8% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(91.8+100)/2=95.9$ ]

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BACCALAUREATE SOCIAL WORK PROGRAM  
ASSESSMENT OF STUDENT LEARNING OUTCOMES  
PROGRAM OPTION: ONLINE  
LAST COMPLETED ON: JUNE 2021**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK (Online N=14)</b>
Competency 1: Demonstrate Ethical and Professional Behavior	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	92.9% [85.8% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(85.8+100)/2=92.9$ ]
Competency 2: Engage Diversity and Difference in Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	96.5% [92.9% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(92.9+100)/2=96.5$ ]
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	92.9% [85.7% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(85.7+100)/2=92.9$ ]
Competency 4: Engage In Practice-informed Research and Research-informed Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	92.9% [92.9% of students earned 3 or more points on related item in student portfolio and 92.9% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(92.9+92.9)/2=92.9$ ]
Competency 5: Engage in Policy Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	100% [100.0% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(100+100)/2=100$ ]
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	92.9% [85.7% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(85.7+100)/2=92.9$ ]
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	92.9% [85.8% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(85.8+100)/2=92.9$ ]
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	92.9% [85.8% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(85.8+100)/2=92.9$ ]
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	89.3% [78.5% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(78.5+100)/2=89.3$ ]

**UNIVERSITY OF TENNESSEE  
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ASSESSMENT OF STUDENT LEARNING OUTCOMES  
PROGRAM AGGREGATE (ALL PROGRAM OPTIONS COMBINED)  
LAST COMPLETED ON: JUNE 2021**

<b>COMPETENCY</b>	<b>COMPETENCY BENCHMARK</b>	<b>PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK (Aggregate/Knoxville campus &amp; Online Combined N=63)</b>
Competency 1: Demonstrate Ethical and Professional Behavior	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	95.3% [90.5% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(90.5+100)/2=95.3$ ]
Competency 2: Engage Diversity and Difference in Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	95.2% [90.4% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(90.4+100)/2=95.2$ ]
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	96.0% [92.0% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(92.0+100)/2=96.0$ ]
Competency 4: Engage In Practice-informed Research and Research-informed Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	96.0% [93.6% of students earned 3 or more points on related item in student portfolio and 98.4% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(93.6+98.4)/2=96.0$ ]
Competency 5: Engage in Policy Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	96.9% [93.7% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(93.7+100)/2=96.9$ ]
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	96.1% [92.1% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(92.1+100)/2=96.1$ ]
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	94.4% [90.4% of students earned 3 or more points on related item in student portfolio and 98.4% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(90.4+98.4)/2=94.4$ ]
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	96.9% [93.7% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(93.7+100)/2=96.9$ ]
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	94.5% [88.9% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(88.9+100)/2=94.5$ ]