

UNIVERSITY OF TENNESSEE
BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
LAST COMPLETED ON: JUNE 2022

Summary of the Program’s Assessment Plan | Generalist Practice

Assessment Measure #1: Field Practice Evaluation	
Dimension(s) assessed:	Knowledge; Skills; Cognitive & Affective Processes
When/where students are assessed:	End of Senior Field Placement/Field Agencies
Who assessed student competence:	Field Instructor (in consultation with student)
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Aggregate student score indicating “competence” or “advanced competence” (assigned ratings for individual practice behaviors associated with each of the nine 2015EPAS core competencies using 4-point scale; competency level scores determined by calculating a mean score for each competency based on the field instructors’ ratings for the corresponding set of practice behaviors. All practice behaviors associated with a competency are weighted equally in calculation of the mean.)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85% of graduating seniors
Assessment Measure #2: Senior Portfolio	
Dimension(s) assessed:	Knowledge; Skills; Cognitive & Affective Processes
When/where students are assessed:	Last semester of senior year (with instructions shared early in the program)/Student reflection capstone assignment
Who assessed student competence:	BSSW Program Administrators
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	3 or more points for each program competence (4-point scale)
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	85% of graduating seniors

**UNIVERSITY OF TENNESSEE
BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
PROGRAM OPTION: KNOXVILLE CAMPUS
LAST COMPLETED ON: JUNE 2022**

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK (Knoxville campus N=56)
Competency 1: Demonstrate Ethical and Professional Behavior	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.3% [96.5% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(96.5+100)/2=98.3$]
Competency 2: Engage Diversity and Difference in Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	99.1% [98.2% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(98.2+100)/2=99.1$]
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	99.2% [98.3% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(98.3+100)/2=99.2$]
Competency 4: Engage In Practice-informed Research and Research-informed Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	99.1% [98.2% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(98.2+100)/2=99.1$]
Competency 5: Engage in Policy Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.2% [96.4% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(96.4+100)/2=98.2$]
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	99.2% [98.3% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(98.3+100)/2=99.2$]
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	99.1% [98.2% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(98.2+100)/2=99.1$]
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	99.1% [98.2% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(98.2+100)/2=99.1$]
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.2% [96.4% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(96.4+100)/2=98.2$]

**UNIVERSITY OF TENNESSEE
BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
PROGRAM OPTION: ONLINE
LAST COMPLETED ON: JUNE 2022**

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK (Online N=18)
Competency 1: Demonstrate Ethical and Professional Behavior	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.3% [94.5% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.5+100)/2=97.3$]
Competency 2: Engage Diversity and Difference in Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.3% [94.5% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.5+100)/2=97.3$]
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.2% [94.4% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.4+100)/2=97.2$]
Competency 4: Engage In Practice-informed Research and Research-informed Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.2% [94.4% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.4+100)/2=97.2$]
Competency 5: Engage in Policy Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.3% [94.5% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.5+100)/2=97.3$]
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.2% [94.4% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.4+100)/2=97.2$]
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.3% [94.5% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.5+100)/2=97.3$]
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.3% [94.5% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.5+100)/2=97.3$]
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	97.2% [94.4% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(94.4+100)/2=97.2$]

**UNIVERSITY OF TENNESSEE
BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
PROGRAM AGGREGATE (ALL PROGRAM OPTIONS COMBINED)
LAST COMPLETED ON: JUNE 2022**

COMPETENCY	COMPETENCY BENCHMARK	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK (Aggregate/Knoxville campus & Online Combined N=74)
Competency 1: Demonstrate Ethical and Professional Behavior	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.0% [96.0% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(96.0+100)/2=98.0$]
Competency 2: Engage Diversity and Difference in Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.7% [97.3% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(97.3+100)/2=98.7$]
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.7% [97.3% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(97.3+100)/2=98.7$]
Competency 4: Engage In Practice-informed Research and Research-informed Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.7% [97.3% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(97.3+100)/2=98.7$]
Competency 5: Engage in Policy Practice	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.0% [95.9% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(95.9+100)/2=98.0$]
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.7% [97.3% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(97.3+100)/2=98.7$]
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	85% of program graduates will earn 3 or more points on related item in senior year portfolio AND receive a rating of "competence" or "advanced competence" in final program field evaluation	98.7% [97.3% of students earned 3 or more points on related item in student portfolio and 100% of students received rating of "competence" or "advanced competence" in final program field evaluation; $(97.3+100)/2=98.7$]
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