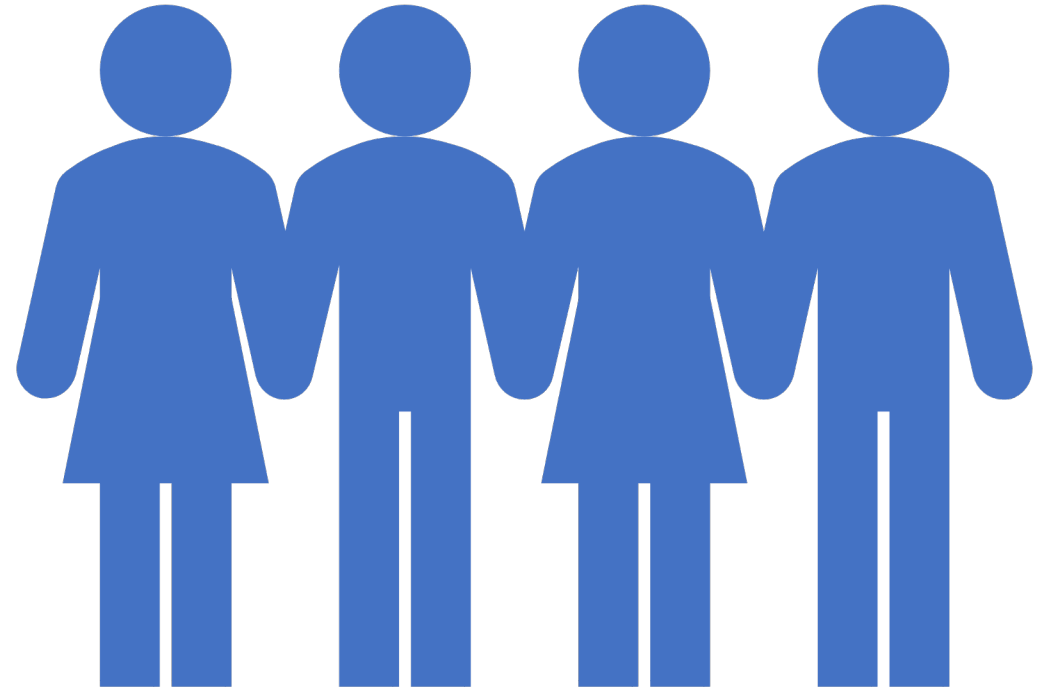


Diversity Equity & Inclusion

J. Camille Hall, Ph.D., LCSW
Professor
Associate Dean for Equity & Inclusion



Developing a Plan of Action



Objectives



Actions

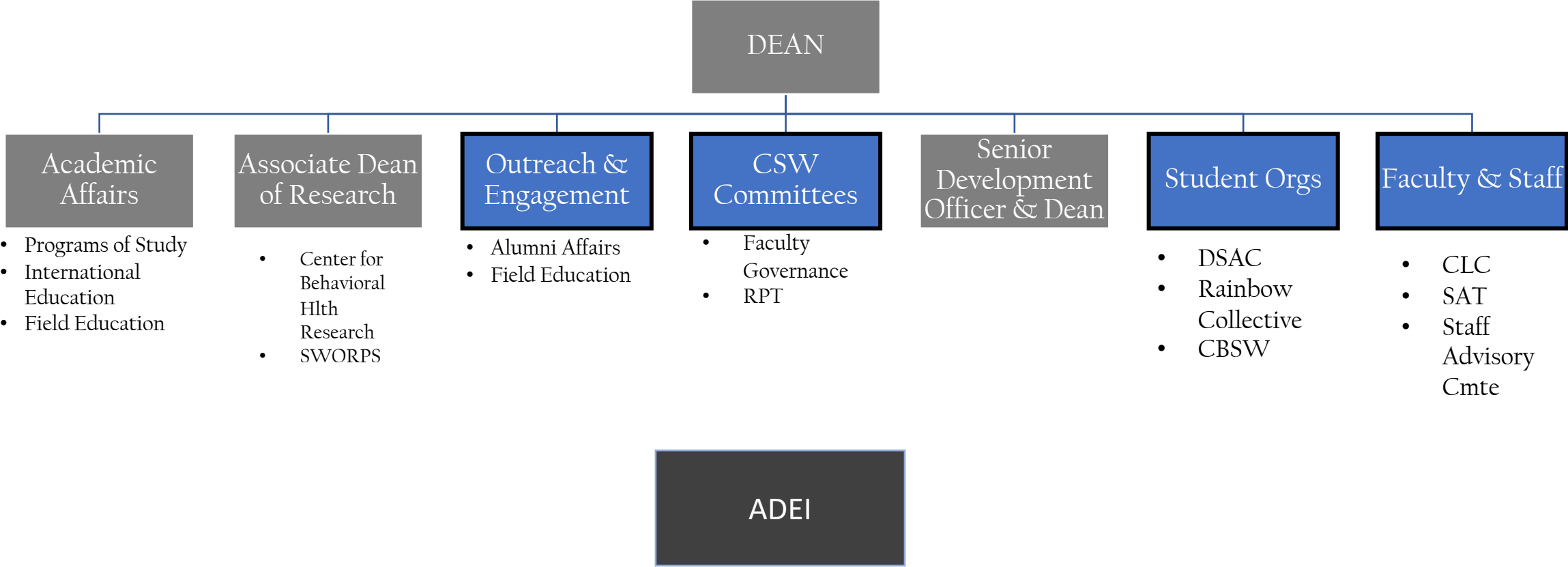


Metrics/Benchmarks



Reporting Data

CSW-DIVERSITY ACTION PLAN



Charting Our Pathway

The data will shape our narrative

Goal 1: Create and sustain a welcoming, supportive, and inclusive campus climate.



Objective
1.B. Commit financial resources toward equity and inclusion.



Actions
1.B.2. Identify and secure resources to implement DAP.

Metrics and Benchmarks
1.B.2. Recurring budget funds allocated for E&I work and DAP activities.



Responsible Parties
Dean, & Dir Fin Budget /Op



Describe data collection method

Dean and Dir Fin/Budget Op will have presented budget funds allocated for E&I work and DAP activities to Associate Dean for Equity and Inclusion in a budget meeting. Associate Dean for Equity and Inclusion will have noted completion of this benchmark.

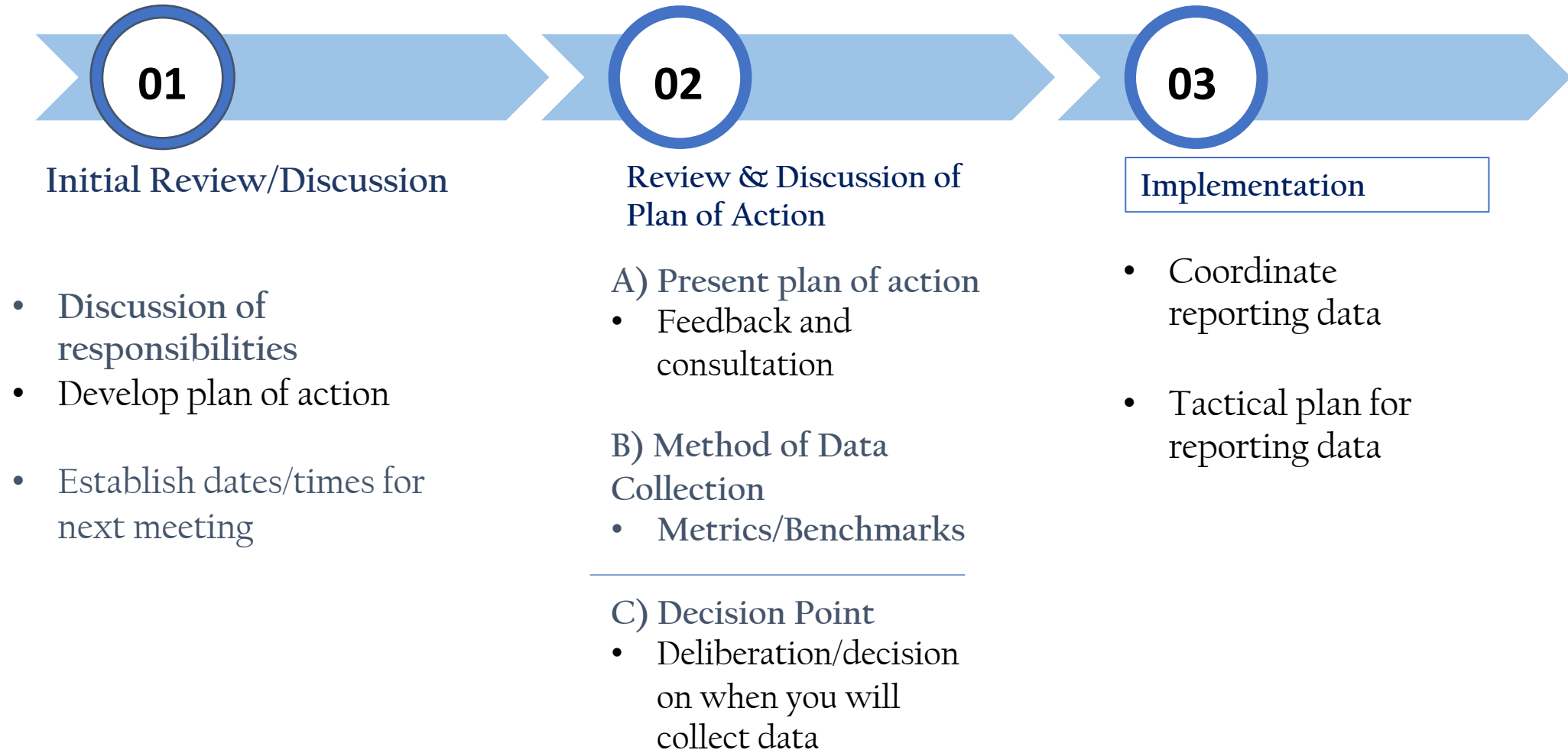


Submit Data to Research Coordinator

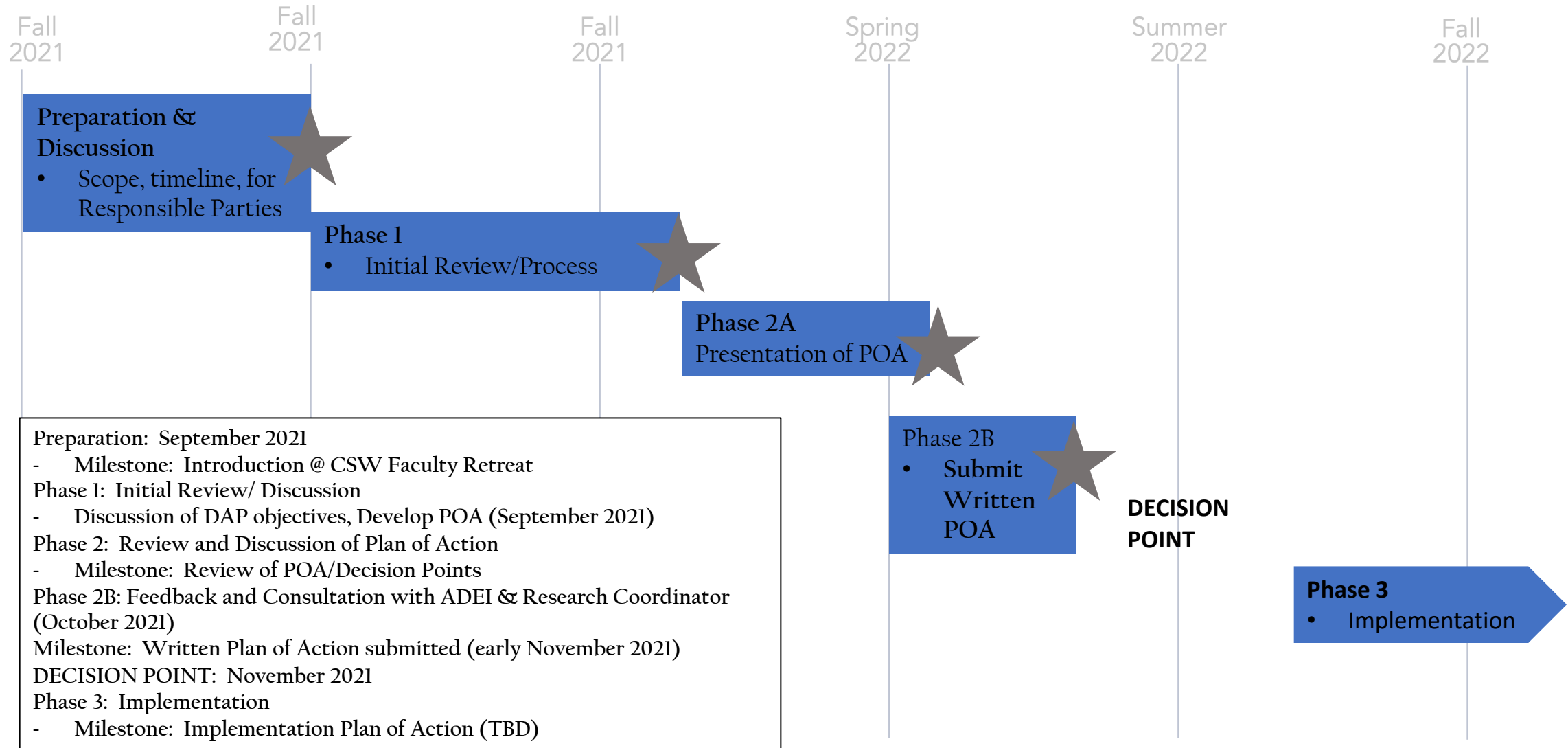


ADEI & Research Coordinator
Develop DAP report

Planning Sessions



Timeline



Inclusive Excellence

- Updates
 - Terms/Concepts
 - Critical Race Theory
 - Collaborations
 - Assistant Dean for DEI-COE
- Restorative Justice Open Mic+
- Diversity & Inclusion Fellows
 - Christy Hickman
 - Andrea Joseph
 - Eva Ludwig
- Anti-racism Orientation
 - Online and Face to Face (per request)
- Critical Conversations Training
 - Students, Faculty, & Staff
- Inclusive Pedagogy Faculty Development Seminar
 - Group
 - Individual Consultation via Calendly
- Generating Justice
 - September & October (fall)
 - February & March (spring)