



**NAMRATA MUKHERJEE**

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**Professional Social Worker, India**

**PhD Student | GRA  
University of Tennessee  
Knoxville**

**Objective:** Excel in research techniques to hone skills in exploring myriad topics on community development by balancing between pragmatic and theoretical approach.

Using skills of analysis with experience of being a development practitioner and my fervid nature, I look forward to establishing myself in the field of academics and research. My passion lies in understanding issues of the society that hinder progress and work diligently to mitigate the challenges.

June 2017 – July 2020 (3 yrs)

**Consultant, Partnerships**

Samhita Social Ventures  
Mumbai, Maharashtra

I was leading Social Organisation Partnerships at Samhita along with being a Consultant in CSR development initiatives. I have an experience in capacity building, project monitoring and evaluation, impact assessment and due diligence. I have managed projects worth INR 126 Cr through in house PMU. Key responsibility also included data collection, analysis and developing tools for R&D team. I have worked on setting up a PMU and a Grant Application Desk, working on proposals and organizational structuring of CBOs. The job also entitled me to evaluate proposals and conduct due diligence of social organisations on the basis of their sustainability and SDG reach. I have also been involved in developing curriculum and course structure for different training workshops and have individually trained 68 NGOs. Personal goal from this position was to capacitate maximum number of social organisations at grassroot level and making them abled development catalysts.

July 2015 – April 2017 (2 yrs asynchronous)

**Internships**

Fieldwork  
Assam, West Bengal, Maharashtra

Within the M.A Social Work Curriculum, I have had the experience of interning in 5 different Social Organisations across India, gathering skills of research, baseline survey, conducting interviews and FGDs, data analysis and interpretation, report writing, field visits, presentations, community mobilisation, awareness campaigns as well as capacity building.

Oct 2012 – Sept 2014 (2 yrs)

**Counselor, Economics**

Adhayan Coaching Centre  
Guwahati, Assam

Tutoring 30 students (senior year and Bachelors level) on subjects of Micro economics, Banking Structure and Fiscal policy, Indian Economics and Developmental Economics.

**Experience**

**Education**

→ <b>M.A in Social Work (Community Organisation and Development Practice)</b>	Graduated, 2015-2017
<i>Tata Institute of Social Sciences</i> Assam, India	CGPA 7.1
→ <b>Bachelor of Arts in Economics</b>	Graduated, 2009-2012
<i>Cotton College, Guahati University</i> Assam, India	Marks 73 %
→ <b>Higher secondary (Class 12)</b>	Graduated, 2007-2009
<i>Cotton College</i> Assam, India	Marks 82 %
→ <b>Matriculation (Class 10)</b>	Passed, 2007
<i>St. Stephens' School (S.E.B.A)</i> Assam, India	Marks 76 %

## Research Background

- (2020) Published an individual research paper on “**Transwomen Domestic Workers in Jamshedpur city, Jharkhand**” using a qualitative exploratory design. The research was an extension of my Masters thesis. The research offers an intersectional analysis of interaction between gender, sexuality and work in a growing industrial city by examining the case of transwomen domestic workers in Jamshedpur, India. Publication in **International Journal of Scientific and Research Publications (IJSRP)**.

Mukherjee, N. (2020). ‘Transwomen Domestic Workers in Jamshedpur City’ *International Journal of Scientific and Research Publications (IJSRP)*, Vol.10.No.07. (ISSN:2250-3153), DOI: 10.29322/IJSRP.10.07.2020.p10318

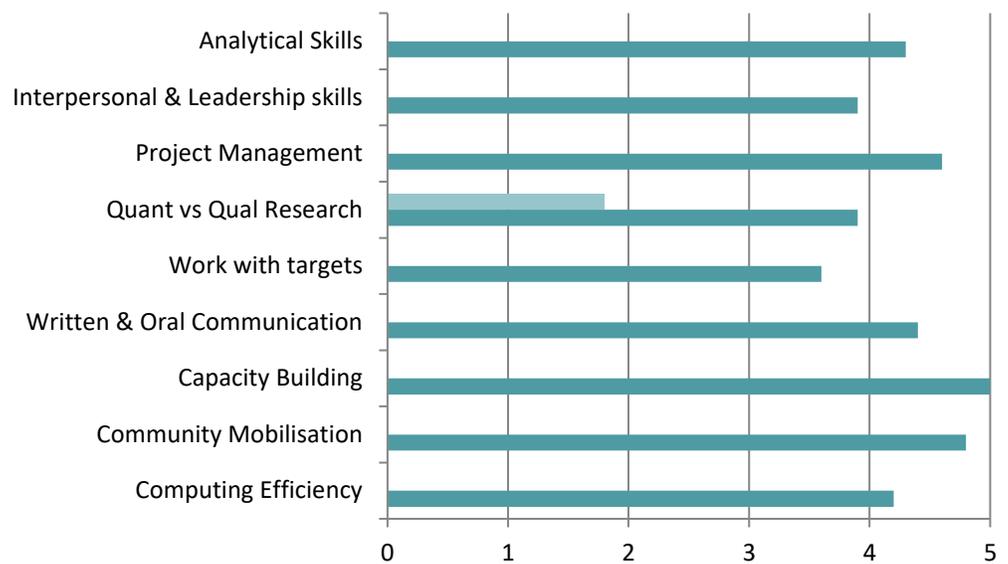
<http://www.ijsrp.org/research-paper-0720.php?rp=P10310235>

- (2019) Core team for data collection and analysis with **UC Berkeley** on “**Indian Giving Benchmarking Report – Results of Indian NGO Survey on Fundraising from Individuals**” This comprehensive data set is also intended as a tool for individual NGOs to benchmark their performance and fundraising strategies against the average in the field. The report is in the process of being published.
- (2019) Primary data collector, setting up tools of survey and analysis of qualitative responses with 220 NGOs through online survey and 100 NGOs through FGDs in 7 cities. This study aimed at getting feedback from respondents on the CSR Companies Act, 2013. This study was conducted by **ATE Foundation in collaboration with Indian Ministry of Corporate Affairs** on the CSR Law of India. The final report “**What do nonprofits think of CSR**” highlighted the trends and challenges of accessing CSR funds by NGOs, and how the CSR ecosystem can be strengthened.
- (2018) Conducted data collection using purposive sampling methods as well as trend analysis using secondary data collection tools and demography assessment to launch a report for **Ambuja Cement** on “**Making a Case for Corporate Action in Water**” which demonstrates the importance of corporate investment in water and ignite conversations around greater collaboration in the water value chain.
- (2018) **Impact Assessment Report of Nomura CSR for FY 2017-18 – “Findings from Talwade, Thane District**” through a study that adopted a mix methodology of primary and secondary research where secondary research was conducted to assess macro level data available through national level surveys

## Key Achievements

- Awarded the Best Field Worker and Best Student (CODP) by Tata Institute of Social Sciences (2015-2017)
- Capacity building of 68 NGOs on Project Management, training in monitoring and evaluation, log frame analysis, drawing out input-output matrices and project reporting
- Worked on developing the first Project Management tool- GoodCSR Direct for Samhita Social Ventures
- Developed CSR program on NGO Capacity Building for ONGC, India which trained 90 NGOs over a 2 days classroom based curriculum
- Got invited to participate in Social Conclave 2020, Mumbai, India. The conclave covered core issues like Rural Illiteracy and Unemployment, Juvenile Crime and Prevention, Financial Independence and Security of Women in Indian Society and Gender Equity
- Interned at Aaranyak- a biodiversity conservation organisation. ([www.aaranyak.org](http://www.aaranyak.org)) (Assam). Key responsibilities included identifying existing and emerging livelihood potentials for people living near reserve forests and develop capacity building and work to minimise dependency on forest resources and reduce poverty
- Interned at Sabuj Sangha- an organisation working in health and community mobilisation ([www.sabuisangha.org](http://www.sabuisangha.org)) (West Bengal). Conducted a baseline survey of 2000 households on socio-economic conditions and creating linkages between the community and existing Govt schemes
- Interned at FAsCE India, an organisation working in education and community intervention in development process ( [fasceindia@hotmail.com](mailto:fasceindia@hotmail.com) ) (Assam). Primarily conducted resource mapping, baseline surveys on trends of education accessibility within 2 rural communities. The data was analysed and submitted for development of new programs. The internship also encompassed raising awareness on gender fluid economic inclusivity
- Interned at Ghar Bachao Ghar Banao Andolan (Maharashtra), a social movement fighting for housing rights of slum dwellers. The major exposure was to work for a people’s movement under the guidance of renowned activist Medha Patkar and learning activism from the lens of people’s struggle and carving way for opportunities
- Rural Practicum at Farm 2 Food Foundation (Assam) which works on training and mobilisation of local farmers. Conducted FGDs and community mobilization amongst local farmers on different techniques of organic farming and creating market linkages to make them financially stable
- Founder of “Go Green” initiative and “Save the Girl Child” campaign as a personal passion. It later bloomed to have 20+ volunteers and being a channel for raising awareness within the community
- Editorial Board Member- “Economica” 2011-12 - the Economics magazine, Cotton College, Guwahati
- Editorial Board Member- “The Cottonian ‘09”, college magazine.
- Organizing Secretary-“Youth-O-Rayz” the youth festival, Guwahati
- A prominent Compere in the cultural circle in Guwahati, Assam

## Skills



## Conferences & Workshops

- **Social Conclave 2020** - NMIMS organized the 3 day conference to discuss upon various socio-economic issues that are plaguing the country and find feasible solutions that can be implemented effectively. It covered core issues like Rural Illiteracy and Unemployment, Juvenile Crime and Prevention, Financial Independence and Security of Women in Indian Society and Gender Equity
- **India Sanitation Conclave, 2018** - India Sanitation Coalition organised a 1 day topical brainstorming platform with knowledge and networking as additional takeaways to facilitate multi-stakeholder engagement to achieve a sustainable sanitation ecosystem
- **Gender Based Violence Workshop, 2017** - Global India Fund, Samhita Social Ventures, Girl Rising and US Embassy, New Delhi came together in creating effective communication strategies to tackle gender based violence through 4 day workshops across 5 states in India



## Areas of Interest

- Understanding gender biases in organized as well as unorganized sector, the interplay and the stigma around it, establishing gender equilibrium and understanding perspectives of gender in developed Vs. developing economy
- Importance of mental health among senior citizens is diluted by the significance of physical health along with lack of knowledge in developing economies. To focus on different variables at play and understand mechanisms to attend to geriatric mental health
- Sustainable development as a way of life, focus on environment, conflict and peacebuilding, adaptive planning and understanding the complexity of sustainable development, circular economy as well as catering to water accessibility
- Dissecting economic disparities in different economies and societies
- Poor sanitation and its ripple effects on weak health conditions, community health, sanitation and impact on education in developing economies, issues of prioritizing health and environmental sanitation, healthcare delivery systems

I enjoy reading Renaissance, Elizabethan, Metaphysical and Classic romantic poetry as a hobby